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**NEWS RELEASE**

**METROPOLITAN POLICE DEPARTMENT**

Service, Integrity, Leadership, and Fair Treatment to All

February 1, 2010

**Metropolitan Police Department Responds to  
Ethical Society of Police Claims**

The President of the Ethical Society of Police stated in a news conference today that he has been unable to communicate with Chief Isom. It is unfortunate that what was not mentioned are the multiple avenues available to the Ethical Society to talk with the Chief.

The Ethical Society has a seat on our Communications Advisory Council which meets with the Chief every other month. The sole purpose of the Committee is to bring issues to the Chief of Police directly, so the Chief can address that issue. Chief Isom himself made it a point to ensure that the Ethical Society had a seat during discussions of Collective Bargaining. In addition, the Ethical Society was offered a position on the Benefits Committee to discuss important benefits issues that may impact employees.

The Department works diligently to ensure that we live by our values of Service, Integrity, Leadership and Fair Treatment to All. The Department recently formed a Diversity Council strictly to address issues of diversity within the department. The department outsources its EEO complaints to an investigator that is not affiliated with the department, in an effort to discourage any employee's fears of retaliation and to ensure that no department employee will influence the result of any investigation.

Chief Isom is committed to a workplace free from harassment, discrimination or racial disparity and will continue his efforts to foster such an environment.

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