

AMENDED MEETING AGENDA
ST. LOUIS BOARD OF POLICE COMMISSIONERS
POLICE HEADQUARTERS
1915 OLIVE STREET, ST. LOUIS MISSOURI 63103

Wednesday, February 25, 2026, at 1:00 pm

Public notice is hereby given that the St. Louis Board of Police Commissioners will meet on February 25th, 2026, at 1:00 pm to discuss and act upon the matters on this agenda as follows:

1. Call to Order – Board President
2. Roll Call – Board Secretary
3. Pledge of Allegiance – Board President
4. Approval of February 4, 2026, Minutes – Board President
5. Committee Reports
 - a. Budget, Finance and Audit
 - i. Next Meeting – March 24th, 2026, at 10:00 am
 - b. Labor Management
 - i. Next Meeting – February 26th, 2026, at 11:30 am
 - c. Litigation
 - i. Next Meeting – TBD
6. New Business – Board President
 - i. Resolution to Approve Certain Agreements
 - a. University of Chicago Data Sharing Agreement – Tim Sullivan
 - ii. Resolution Certifying an Estimate of the Sum of Money Necessary to Meet the Expenses of the St. Louis Metropolitan Police Department for the 2027 Fiscal Year as Mandated by Revised Statutes of Missouri Chapter 84
 - iii. Resolution Requiring all Claims and Expenses Presented to the Board to be Certified by the President and Secretary

iv. Resolution Designating the Vice President of the Board of Police Commissioners as the Government Affairs Liaison

7. Chief's Report – Chief Tracy

8. Announcements

9. Vote to Enter Executive Session Following Adjournment (Closed Meeting)

10. Adjournment – Board President

11. Executive Session (Closed Meeting) – R.S.Mo. 610.021(1) Legal actions, causes of action, or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys. Second, the Board can go into executive session under R.S.Mo. Third, the Board can go into executive session under R.S.Mo. 610.021(3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded. Fourth, the Board can go into executive session under R.S.Mo. 610.021(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

12.

PERSONS REQUIRING AN ACCOMMODATION TO ATTEND AND PARTICIPATE IN THE ST. LOUIS BOARD OF POLICE COMMISSIONERS MEETING SHOULD CONTACT LT. COLIN TULLY 314-309-4391 AT LEAST TWO (2) BUSINESS DAYS PRIOR TO THE MEETING.

PUBLIC NOTICE
EXECUTIVE SESSION (CLOSED MEETING)
ST. LOUIS BOARD OF POLICE COMMISSIONERS
POLICE HEADQUARTERS
1915 OLIVE STREET, ST. LOUIS MISSOURI 63103

Wednesday, February 25, 2026

Public notice is hereby given that the St. Louis Board of Police Commissioners will meet on February 25, 2026, following the end of the Board's open meeting, which is scheduled to begin at 9 am, to discuss and act upon the matters on this agenda as follows:

The purpose of this meeting is to provide the opportunity for confidential communication by/among the Board's elected officials, their Board Attorney, and appropriate St. Louis Metropolitan Police Staff.

The discussion during this Executive Session is scheduled to include the following:

R.S.Mo. § 610.021(1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys. However, any minutes, vote or settlement agreement relating to legal actions, causes of action or litigation involving a public governmental body or any agent or entity representing its interests or acting on its behalf or with its authority, including any insurance company acting on behalf of a public government body as its insured, shall be made public upon final disposition of the matter voted upon or upon the signing by the parties of the settlement agreement, unless, prior to final disposition, the settlement agreement is ordered closed by a court after a written finding that the adverse impact to a plaintiff or plaintiffs to the action clearly outweighs the public policy considerations of section 610.011, however, the amount of any moneys paid by, or on behalf of, the public governmental body shall be disclosed; provided, however, in matters involving the exercise of the power of eminent domain, the vote shall be announced or become public immediately following the action on the motion to authorize institution of such a legal action. Legal work product shall be considered a closed record.

R.S.Mo § 610.021 (3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body when personal information about the employee is discussed or recorded.

R.S.Mo § 610.021 (13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.

MEETING MINUTES
ST. LOUIS BOARD OF POLICE COMMISSIONERS
POLICE HEADQUARTERS
1915 OLIVE STREET, ST. LOUIS MISSOURI 63103

Wednesday, February 4, 2026, at 9 am

The meeting of the St. Louis Board of Police Commissioners (“Board”) was called to order by Board President, Chris Saracino, at 9:09 am on Wednesday, February 4, 2026. Notice was given timely, and members of the public were present.

Lt. Colin Tully performed the roll call confirming the following individuals were present, satisfying the quorum requirements: Commissioner Brad Arteaga, Commissioner Sonya Jenkins-Gray, Commissioner Edward McVey, Commissioner Chris Saracino, and Mayor Cara Spencer.

Commissioner Saracino then led the Pledge of Allegiance.

Commissioner Arteaga moved to approve the minutes of the January 26, 2026, Board meeting as written. A voice vote was held.

Commissioner Saracino – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

The motion to approve January 26, 2026, minutes passed with a vote of 4-0.

Committee Reports

Commissioner McVey gave a report on the Budget, Finance and Audit Committee. Commissioner McVey advised the Committee last met on January 22nd, 2026, at 2pm. The meeting scheduled on January 30th, 2026 was cancelled and no new meetings have been scheduled.

Commissioner Jenkins-Gray gave a report on the Labor Management Committee. The Committee held a meeting on January 29, 2026, at 1pm. The Committee continued work on Rule 7. She advised the next Labor Management Committee meeting will be on February 5, 2026.

Commissioner Arteaga gave a report on the Litigation Committee. The Committee has not met since the last meeting. Commissioner Arteaga advised the Attorney General’s Office continues to diligently manage all pending litigation matters. Commissioner Arteaga explained the weekly litigation update meetings held every Friday. There is no meeting scheduled for the Litigation Committee.

Chief's Report

Chief Robert Tracy advised crime has continued downward from the beginning of the 2026 and from last year. Chief Tracy mentioned a specific homicide involving a woman and her young child. Chief Tracy cited a collaborative effort with Department Detectives and our Federal Partners. Chief Tracy also described a recent officer involved shooting where charges were issued against the suspect and no officers were injured. Chief Tracy gave an update on the injured Mobile Reserve Officers.

Chief Tracy advised the St. Louis region was selected to host Olympic soccer games for the 2028 Summer Olympics. He praised the Regional Sports Commission for bringing in these major sporting events.

Budget Report

Budget Director Dave Daniels advised he has almost completed work on the 2027 fiscal year budget. He is still waiting for the retiree health benefits dollar amount. He advised the City is working toward getting him those numbers in the coming weeks.

Mayor Spencer asked Director Daniels if he was able to get fiscal notes for the changes to the budget and how they affect the City. Director Daniels advised he prepared a fiscal note and recently sent them to the Post Dispatch after receiving a request. Mayor Spencer asked that those fiscal notes be sent to St. Louis City Budget Director Paul Payne and to the Mayor's Office.

Announcements

Board General Counsel Chris Graville advised that yesterday the Board was confirmed by the State of Missouri Senate.

Commissioner Saracino briefly explained the Board's trip to Jefferson City, MO for the Senate confirmation hearings.

Enter Executive Session

Commissioner Arteaga moved to enter into executive session. A roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

The motion to enter into executive session passed with a vote of 5-0.

The meeting adjourned at 9:34 am.

Respectfully submitted,

Secretary, Commissioner Arteaga

WORK ORDER # 1 for "POLICING LEADERSHIP ACADEMY" RESEARCH PROJECT

In Regards to the Agreement Governing Data Sharing between UChicago Crime Lab and St. Louis Metropolitan Police Department

This Work Order is issued under the Master Data Use Agreement (the "Agreement") between the St. Louis Metropolitan Police Department and the University of Chicago on behalf of its Crime Lab with an effective date as of the last date of signature. Together with the Agreement, this Work Order governs the conduct of the Research contemplated herein.

Purpose/ Scope:

The Policing Leadership Academy (PLA) aims to improve police effectiveness in preventing violent crime, managing their employees, and building relationships with the communities they serve by training mid-level managers (e.g., commanding officers of districts/precincts) to become stronger leaders. The PLA will offer a multidisciplinary curriculum that spans six months. Students will apply knowledge from the behavioral, organizational, and sociological sciences to become stronger leaders and advance effective and efficient evidence-based practices within their organizations, striving to identify the root causes of violence within the communities they serve.

Measuring the effects of the PLA on policing operations within participating departments as well as the communities they serve will be critically important for demonstrating the value of investment in police leadership training at scale and over the long-term. The research team access to administrative data that will enable measurement of outcomes related to crime control, police legitimacy, and management practices. Additionally, the research team will be collecting qualitative data pertaining to participants participation in the Policing Leadership Academy.

Additionally, the data owner approves the Crime Lab to provide VPN access to deidentified, nonconfidential information stored and secured in the Crime Lab environment to three academic affiliates from Cornell and University of Pennsylvania who are partnering with the Crime Lab on this project. No confidential or identified data will be accessed by individuals not employed by the University of Chicago Crime Lab, and no data will be transferred outside of the Crime Lab's secure environment.

Data Requested:

The University of Chicago Crime Lab plans to evaluate the effectiveness of the Police Leadership Academy by aggregating deidentified data from participating police departments. The Crime Lab requests deidentified incident-level data to facilitate standardizing and aggregating data from multiple departments.

In cases where the requested data is publicly available and the public data meets Crime Lab research requirements, the Crime Lab will directly retrieve the public data rather than requesting it from departments. Additionally, participating departments also agree to provide

non-public data as necessary to meet research objectives. Where, upon closer examination during the data cleaning/analysis phase, publicly available data proves to be incomplete or missing key fields, the Crime Lab will request updated data from the participating department. This may involve departments willingly providing refreshed data tables in their entirety rather than offering patches of fields/variables that require correction.

The Crime Lab aims to obtain the following types of data from each department, initially including data from 2018 through present – to be followed by periodic data updates on a 6-month basis:

1. Data on incidents of crime and police activity, to include information on event date, time, and location such as geographic coordinates, block-level addresses, and reporting district (de-identified data only: general demographic data re victims and/or suspects only)
 - a. Crime reports by type of offense
 - i. Crime reports will include:
 1. Date of Incident
 2. Time of Incident
 3. Location
 4. Category/offense description
 5. Crime/Event/Incident ID
 6. Victim age
 7. Victim gender
 8. Victim race
 - ii. Crime reports will not include:
 1. District where primary responding officer(s) were assigned
 2. Location category, type
 3. Clearance
 - b. Arrests by type of offense
 - i. Arrest data will include:
 1. Date of Arrest
 2. Time of Arrest
 3. Location
 4. Category/offense description
 5. Arrest/Report/Event Identifier
 6. District where primary responding officer(s) were assigned
 - ii. Arrest data will not include:
 1. Arrestee Age
 2. Arrestee Gender
 3. Arrestee Race and Ethnicity
 4. Location, category, type
 5. Identifier of officer (ID)
 6. Victim Age
 7. Victim Gender
 8. Victim Race and Ethnicity
 9. Arrestee home address/district

10. Officer Age
 11. Officer Gender
 12. Officer's Race and Ethnicity
 13. Officer Rank/Title
 14. Clearance
- c. Stops
- i. The St. Louis Metropolitan Police Department is not the system of record for this data.
- d. Citations/Summonses/"Release from Custody" by type
- i. Citation/Summonses/"Release from Custody" will include:
 1. Date of Event
 2. Time of Event
 3. Location
 4. Category / offense description
 - ii. Citation/Summonses data will not include:
 1. Officer Identifier
 2. Civilian Race and Ethnicity
 3. Civilian Age
 4. Civilian Gender
 5. Officer Race and Ethnicity
 6. Officer Age
 7. Officer Gender
 8. Officer Rank/Title
- e. Calls for service by type
- i. Calls for service by type data will include:
 1. Date of Call
 2. Time of Call
 3. Location
 4. Categorization: Reason of call
 5. Call/Report/Event Identifier
 6. District: call assignment
 - ii. Calls for service by type data will not include:
 1. On-scene time
 2. Categorization: others
2. Data on incidents of police use of force will include:
- a. Date use of force occurred
 - b. Time use of force occurred
 - c. Location, such as geographic coordinates, block-level addresses, and reporting district
 - d. Use of Force Data will include a Pseudo Officer ID, but will not include:
 - i. Injuries and allegations of injuries, hospitalization
 - ii. Use of tactics
 - iii. Departmental responses/outcomes
 - iv. Severity and level of force
 - v. Date of report
 - vi. Time of report
 - vii. Civilian Race and Ethnicity
 - viii. Civilian Age

- ix. Officer Race and Ethnicity
 - x. Officer Experience
 - xi. Officer Gender
 - xii. Officer Rank/Title
3. Data on the organizational structure of the department will include:
- a. Geospatial files containing district boundaries
 - b. Assignments of district commanders over time

Data types the Crime Lab believes can be accessed through public resources	Data types the Crime Lab will need the St. Louis Metropolitan Police Department to provide
Crime reports by type of offense	Arrests by type of offense
	Citations/Summons/Release from Custody
	Calls for service by type
	Discretionary stops – traffic and street by type
	Use of force data
	Assignments of district commanders over time
	Geospatial files containing district boundaries

After a complete review of the public sources available, we may adjust our official request.

Term: Data will include information from 2018 through the duration of the Master data use agreement (December 31, 2028).

Upon completion or termination of Work Order, Data shall be destroyed.

IN WITNESS WHEREOF the parties hereto have caused this agreement to be executed by their duly authorized representatives:

Requestor(s)

Signed by:

Linda Robert

Digitally signed by
Linda Robert
using an X.509 Public
Key Infrastructure (PKI)

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Jennifer Ponting
Associate VP for Research Administration
University of Chicago

Date: 11-Feb-2026

Data Owner

Date: _____

THIS MASTER DATA USE AGREEMENT (the “Agreement”) between the St. Louis Metropolitan Police Department, hereinafter referred to as “Data Owner”, and The University of Chicago on behalf of its Crime Lab, hereinafter referred to as “Recipient.” Data Owner and Recipient may hereinafter be referred to individually as a “Party,” and collectively as the “Parties.” The effective date of this Agreement shall be the date of last signature below (the “Effective Date”).

WHEREAS, Data Owner shall make Data, as defined below, available to Recipient as described herein.

WHEREAS, the research contemplated by this Agreement will further the instructional and research objectives of Recipient in a manner consistent with its status as a non-profit, tax-exempt, educational institution.

NOW, THEREFORE, the Parties hereto agree as follows:

1. **PURPOSE.** Data Owner shall provide the Data to Recipient for the purpose set forth in the subsequent Work Order as listed in Exhibit A. The Data will be provided at no cost. The Data shall not be used except as authorized under this Agreement. For purposes of this Agreement, a “Recipient Researcher” is an individual researcher who (i) is a faculty member, fellow, student, or employee of Recipient and (ii) needs to access the Data for the Purpose. The Data will be made available only to Recipient Researchers. The Data shall not be further distributed to others, including without limitation, employees or representatives of Recipient other than the Recipient Researchers, without Data Owner’s prior written consent. In no circumstances shall the Data be used in connection with the diagnosis or treatment of human subjects.

Project collaborators, not employed by Recipient but furthering the Purpose, (“Collaborators”) may be permitted to receive aggregated or deidentified versions of the Data to assist with analysis prior to publication under Article 5 of this Agreement if explicitly approved by the Data Owner within the Work Order. To be clear, such data aggregation or deidentification shall be done in a manner to prevent the Collaborators from re-identifying any individuals who might be the subject of the Data.

2. **DATA.** “Data” means the information that is described in the subsequent Work Order as listed in Exhibit A, to be disclosed by Data Owner to the Recipient.
3. **TERM.** The Term commences on the Effective Date. The expiration of the Term is the earlier of: (i) December 31, 2028 or (ii) termination under Section 9.
4. **LICENSE TO USE DATA.** Subject to the terms and conditions of this Agreement, Data Owner hereby grants to Recipient and Recipient Researchers the non-exclusive rights (i) to use the Data for research and related scholarly activities, including those listed in the Purpose; (ii) to use the research results in further research; and (iii) subject to Section 5, to publish, reproduce or use the research results and other products of the research in works such as (without limitation) academic journals, books, online publications, unpublished working papers, and reports, materials and information included in presentations for academic seminars and conferences and similar events. Any use of the Data pursuant to section (iii) above shall require that the Data be aggregated or deidentified such that any individuals who might be the subject of the Data cannot be identified or reidentified.
5. **INTELLECTUAL PROPERTY AND PUBLICATION.** Recipient and Recipient Researchers will be free to distribute and publish research results and other products of its research in works such as academic journals, books, and online publications, working papers and reports, data coding and

data models provided no confidential information is included, presentations for academic seminars and conferences, based on or using the Data after providing Data Owner in advance with a thirty (30) day period in which to review each proposed publication in confidence, provided that the scope and purpose of such review will be limited to the identification of Data contained in the publication. At the end of the 30-day review period, Recipient and Recipient Researchers will have the right to publish, excluding Data. For the avoidance of doubt, once a work has been reviewed, the content may be disclosed in substantially the same form on multiple occasions without additional review by Data Owner.

Recipient agrees to recognize the contribution of the Data Owner in all written or oral public disclosures concerning Recipient's research using the Data, as appropriate in accordance with scholarly standards.

Recipient or Recipient Researchers, as the case may be under Recipient intellectual property policies, shall own the entire right, title and interest, including all patents, copyrights, and other intellectual property rights, in and to (i) all their research results based on, derived from or using the Data, and (ii) all tangible materials, inventions, discoveries, works of authorship, software, information, and data conceived or developed by them in the performance of the Purpose.

6. **CONFIDENTIALITY.** Recipient (i) will use reasonable care to protect the security of Data, (ii) will limit access to Data to authorized recipients as provided in Section 1; and (iii) will not at any time during or after the term of this Agreement disclose Data to any other person without first obtaining Data Owner's prior written consent (except as otherwise required by law in which case Recipient shall, unless otherwise prohibited by law, notify Data Owner prior to such disclosure). Recipient will report promptly to Data Owner any disclosure of Data not provided for by this Agreement of which it becomes aware.

Notwithstanding the foregoing, in no event is information Data if it (a) was lawfully in the possession of Recipient or Recipient Researchers before receipt from Data Owner; (b) is or becomes publicly available through no breach of this agreement; (c) is received by Recipient or Recipient Researchers, without restriction as to further disclosure, from a third party having an apparent bona fide right to disclose the information to Recipient; or (d) is independently developed by Recipient or Recipient Researchers without use of the Data.

Data Owner may be identified as the source of the Data. Furthermore, each Party may disclose both the relationship with the other and this Agreement.

7. **NO REPRESENTATIONS AND WARRANTIES.** Data Owner warrants that it has the right to disclose the Data to Recipient and Recipient Researchers. ALL DATA ARE PROVIDED "AS IS." EXCEPT AS PROVIDED IN THE FIRST SENTENCE OF THIS SECTION 7, DATA OWNER MAKES NO REPRESENTATION OR WARRANTY, EXPRESS OR IMPLIED, REGARDING THE DATA'S ACCURACY, COMPLETENESS OR USE. THERE ARE NO EXPRESS OR IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, OR THAT THE USE OF THE DATA WILL NOT INFRINGE ANY PATENT, COPYRIGHT, TRADEMARK, OR OTHER PROPRIETARY RIGHTS.

RECIPIENT AND RECIPIENT RESEARCHERS MAKE NO REPRESENTATIONS OR WARRANTIES OF ANY KIND CONCERNING THE RESEARCH AND RESEARCH RESULTS AND DISCLAIM ALL REPRESENTATIONS AND WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, WITHOUT LIMITATION, WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND NONINFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS.

8. **USE OF NAME.** Except as expressly provided in this Agreement, neither Party shall use or register the other Party's name (alone or as part of another name) or any logos, seals, insignia or other words, names, symbols or devices that identify the other party, including any school, unit, division or affiliate ("Names") for any purpose in connection with this Agreement or the Purpose except with the prior written approval of, and in accordance with restrictions required by, the Party whose name who is to be used. The foregoing notwithstanding, the Parties agree that each Party may respond to legitimate business inquiries with factual information regarding the existence and purpose of the relationship that is the subject of this Agreement, without written permission from the other Party. Without limiting the foregoing, each Party shall cease all use of Names of the other Party permitted under this Agreement on the termination or expiration of this Agreement except as otherwise approved by the other Party.
9. **TERMINATION.** This Agreement shall expire as of the date described in Section 3, unless extended by agreement of the parties or terminated earlier under this Section 9. Either Party may terminate this Agreement for any reason upon thirty (30) days' prior written notice to the other Party. Data Owner may terminate this Agreement immediately if Recipient is proven to be in breach of this Agreement.

Upon the earliest to occur of completion of the research for the Purpose, or termination or expiration of this Agreement, Data Owner may instruct Recipient in writing to either destroy or return the Data to Data Owner within a reasonable time limit, but not more than thirty (30) days from the date of notification, provided, however, that Recipient may retain one copy of the Data to the extent necessary to comply with the records retention requirements under any law or regulation and for the purposes of research integrity and verification.

10. **LIMITATION OF LIABILITY.** IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY INDIRECT, PUNITIVE, CONSEQUENTIAL, OR SPECIAL DAMAGES, INCLUDING LOST REVENUES OR PROFITS, ARISING FROM BREACH OF THE TERMS IN THIS AGREEMENT, NEGLIGENCE, STRICT LIABILITY OR OTHER TORT, OR ANY OTHER CAUSE.
11. **COMPLIANCE WITH LAW.** Data Owner and Recipient will perform under this Agreement in compliance with all requirements of all applicable laws, rules and regulations, as well as all professional standards applicable to such research. The Parties shall cooperate with each other to facilitate compliance with these laws, regulations and standards.
12. **NOTICES.** Any notice under this Agreement, excluding the actual provision of Data, may be delivered in person, or sent by fax (with the original sent promptly by ordinary mail), by electronic mail, by registered or certified mail, postage prepaid, or by recognized delivery service, to the appropriate addresses listed in Exhibit B or to the most recent other contact information provided by the recipient (by means of notice complying with this paragraph), and such notice shall be deemed to have been given when so delivered, sent by fax or electronic mail, or mailed.
13. **INDEPENDENT CONTRACTOR.** The Parties are independent contractors and neither Party shall be deemed to be an agent or employee of the other Party. Neither Party shall have authority to make any statements, representations or commitments of any kind on behalf of the other Party, or to take any action which shall be binding on the other Party.

14. **ASSIGNMENT.** This Agreement and all rights and obligations hereunder shall not be assigned (whether through merger or consolidation, by operation of law, or otherwise), without the written consent of the other Party and any attempt to assign without such consent shall be void.
15. **MODIFICATION.** No modification or waiver of any provision of this Agreement or any Exhibit shall be valid unless in writing and executed by duly-authorized representatives of both Parties. Should the parties wish to amend this agreement, they will execute an Exhibit A (Work Order) attached hereto. A failure by one of the Parties to this Agreement to assert its rights hereunder shall not be deemed a waiver of such rights. No such failure or waiver in writing by any one of the Parties hereto with respect to any rights shall extend to or affect any subsequent breach or impair any right consequent thereon.
16. **SEVERABILITY.** If any provision of this Agreement is or becomes invalid or is ruled invalid by any court of competent jurisdiction or is deemed unenforceable, it is the intention of the parties that the remainder of this Agreement shall not be affected.
17. **COUNTERPARTS.** This Agreement may be executed in two or more counterparts, and by facsimile or electronic transmission, each of which will be deemed to be an original, but all of which together shall constitute one and the same instrument.
18. **ENTIRE AGREEMENT.** Unless otherwise specified, this Agreement and its Exhibits embody the entire understanding between Data Owner and Recipient for the Purpose, and any prior or contemporaneous representations, either oral or written, are hereby superseded.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, Data Owner and Recipient have executed this Agreement as of the Effective Date.

DATA OWNER

By: _____

Title:

Date:

RECIPIENT

Signed by:
Jennifer Ponting
Jennifer Ponting
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By: Jennifer Ponting

Title: VP of Research Administration, UChicago

Date: 11-Feb-2026



EXHIBIT A

WORK ORDER #

In Regards to the Agreement Governing Data Sharing between _____

This Work Order is issued under the Master Data Use Agreement (the "Agreement") between the St. Louis Metropolitan Police Department and the University of Chicago on behalf of its Crime Lab with an effective date _____. Together with the Agreement, this Work Order governs the conduct of the Research contemplated herein.

Purpose / Scope: _____

Data Requested: _____

Term: _____

Upon completion or termination of Work Order, Data shall be destroyed.

IN WITNESS WHEREOF the parties hereto have caused this agreement to be executed by their duly authorized representatives:

Requestor(s)

Jennifer Ponting
Associate VP for Research Administration
University of Chicago

Date: _____

Data Owner

Date: _____

EXHIBIT B

NOTICES

DATA OWNER CONTACTS		RECIPIENT CONTACTS	
<u>Administrative Contact</u>		<u>Administrative Contact</u>	
Name: Address:		Name: Address:	Nicole Gillespie 33 N LaSalle Suite 1600 Chicago, IL 60602
Telephone: Email:		Telephone: Email:	773.834.0518 ngillespie@uchicago.edu
<u>Executive Liaison</u>		<u>Recipient Liaison</u>	
Name: Address:		Name: Address:	Roseanna Ander, Executive Director University of Chicago Crime Lab 33 N LaSalle Suite 1600 Chicago, IL 60602
Telephone: Email:		Telephone: Email:	773.702.9752 rander@uchicago.edu
<u>Authorized Official</u>		<u>Authorized Official</u>	
Name: Address:		Name: Address:	Jennifer Ponting University Research Administration 6054 South Drexel Ave, Suite 300 Chicago, IL 60637
Email: Phone:		Telephone: Email:	 io-ura@uchicago.edu

RESOLUTION APPROVING CERTAIN AGREEMENTS
ST. LOUIS BOARD OF POLICE COMMISSIONERS
Resolution No. 2026-07

WHEREAS, the St. Louis Board of Police Commissioners (“Board”) has determined it to be in the best interest of the Board to adopt the following resolution; and

WHEREAS, the Board has reviewed certain contracts, agreements, and memorandums of understanding at its February 25, 2026 Board meeting (collectively the “Agreements”); and

WHEREAS, the Board has approved the Agreements which have been attached hereto as Exhibit A and authorize the Chief of Police to execute the Agreements on behalf of the St. Louis Metropolitan Police Department; and

BE IT RESOLVED: The Agreements attached hereto and incorporated herein as Exhibit A are approved by the St. Louis Board of Police Commissioners; and

BE IT FURTHER RESOLVED: That the Chief of Police shall be authorized to execute the Agreements attached hereto and incorporated herein as Exhibit A.

N WITNESS WHEREOF, the undersigned Commissioners have executed this Resolution effective this 25th day of February, 2026.

Commissioner Brad Arteaga

Commissioner Sonya Jenkins-Gray

Commissioner Edward McVey

Commissioner Chris Saracino

Mayor Cara Spencer

**BEING ALL VOTING MEMBERS OF
THE ST. LOUIS POLICE BOARD OF
COMMISSIONERS**

**RESOLUTION CERTIFYING AN ESTIMATE OF THE SUM OF MONEY NECESSARY
TO MEET THE EXPENSES OF THE ST. LOUIS METROPOLITAN POLICE
DEPARTMENT FOR THE 2027 FISCAL YEAR AS MANDATED BY REVISED
STATUTES OF MISSOURI CHAPTER 84**

**ST. LOUIS BOARD OF POLICE COMMISSIONERS
Resolution No. 2026-08**

WHEREAS, the St. Louis Board of Police Commissioners (“Board”) has determined it to be in the best interest of the Board to adopt the following resolution; and

WHEREAS, the Revised Statutes of Missouri Chapter 84, Section 84.210 requires the Board to submit an estimate (the “Estimate”) of the sum of money necessary for the subsequent fiscal year to enable the Board to discharge the duties hereby imposed upon them and to meet the expenses of the St. Louis Metropolitan Police Department (the “Department”); and

WHEREAS, the Department’s Director of Budget and Finance has worked with the Chief of Police, the Department’s Directors, and other key employees of the Department to prepare the Estimate based upon the 2026 Fiscal Year budget and using the forms prescribed for budget preparation purposes by the City of St. Louis (the “Budget Forms”); and

WHEREAS, the Board desires to certify the Estimate and Budget Forms, attached hereto as Exhibit A.

BE IT RESOLVED: That the Board certifies the Estimate and Budget Forms attached hereto and incorporated herein as Exhibit A; and

BE IT RESOLVED: That the Department’s Director of Budget and Finance shall submit the Estimate and Budget Forms by the deadline set forth in Chapter 84; and

BE IT FURTHER RESOLVED: That a copy of the Estimate and Budget Forms shall be open for public inspection.

[Remainder of page intentionally left blank.]

IN WITNESS WHEREOF, the undersigned Commissioners have executed this Resolution effective this 25th day of February, 2026.

Commissioner Brad Arteaga

Commissioner Sonya Jenkins-Gray

Commissioner Edward McVey

Commissioner Chris Saracino

Mayor Cara Spencer

**BEING ALL VOTING MEMBERS OF
THE ST. LOUIS POLICE BOARD OF
COMMISSIONERS**

RESOLUTION REQUIRING ALL CLAIMS AND EXPENSES PRESENTED TO THE BOARD TO BE CERTIFIED BY THE PRESIDENT AND SECRETARY

**ST. LOUIS BOARD OF POLICE COMMISSIONERS
Resolution No. 2026-09**

WHEREAS, the St. Louis Board of Police Commissioners (“Board”) has determined it to be in the best interest of the Board to adopt the following resolution; and

WHEREAS, the Revised Statutes of Missouri Chapter 84, Section 84.210 provides that the Board shall pass upon all claims presented against them for the expenses incurred in the discharge of their duties, and shall certify, by their president and secretary, all such claims as are entitled to payment; and

WHEREAS, charges by the City of St. Louis against “internal service funds” are not being presented to the Board as claims and expenses for certification under Section 84.210.2; and

WHEREAS, the Board desires for any charges against the “internal service funds” to be presented to the Board as claims and expenses for certification under Section 84.210.2.

BE IT RESOLVED: That prior to any charges being made against any of the “internal service funds,” the Board shall first receive an itemized claim from the City for all charges and expenses and any services provided (“City Services Claim”); and

BE IT FURTHER RESOLVED: That the Department’s Director of Budget and Finance shall submit the City Services Claims to the Board for review at the next available meeting of the Board following receipt of a City Services Claim; and

BE IT FURTHER RESOLVED: That a copy of this resolution shall be open for public inspection.

BE IT FURTHER RESOLVED: That a copy of this resolution shall be provided to the City’s Budget Division Director, Comptroller, and City Counselor.

[Remainder of page intentionally left blank.]

IN WITNESS WHEREOF, the undersigned Commissioners have executed this Resolution effective this 25th day of February, 2026.

Commissioner Brad Arteaga

Commissioner Sonya Jenkins-Gray

Commissioner Edward McVey

Commissioner Chris Saracino

Mayor Cara Spencer

**BEING ALL VOTING MEMBERS OF
THE ST. LOUIS POLICE BOARD OF
COMMISSIONERS**

RESOLUTION DESIGNATING THE VICE PRESIDENT OF THE BOARD OF POLICE COMMISSIONERS AS THE GOVERNMENT AFFAIRS LIAISON

**ST. LOUIS BOARD OF POLICE COMMISSIONERS
Resolution No. 2026-10**

WHEREAS, the St. Louis Board of Police Commissioners (“Board”) has determined it to be in the best interest of the Board to adopt the following resolution; and

WHEREAS, the bylaws provide for certain duties for the offices of the President, Vice President, Secretary, and Treasurer of the Board; and

WHEREAS, the bylaws do not specify which officer of the Board will serve as the government affairs liaison for other government entities, including the City of St. Louis; and

WHEREAS, the Board desires to designate the Vice President of the Board as the government affairs liaison.

BE IT RESOLVED: That the Vice President of the Board shall serve as the government affairs liaison and may correspond and meet with other government entities, including the City of St. Louis; and

BE IT FURTHER RESOLVED: This Resolution is not intended to diminish the ability of or prohibit other members of the Board of Police Commissioners from corresponding and meeting with other government entities; and

BE IT FURTHER RESOLVED: That a copy of this resolution shall be open for public inspection.

[Remainder of page intentionally left blank.]

IN WITNESS WHEREOF, the undersigned Commissioners have executed this Resolution effective this 25th day of February, 2026.

Commissioner Brad Arteaga

Commissioner Sonya Jenkins-Gray

Commissioner Edward McVey

Commissioner Chris Saracino

Mayor Cara Spencer

**BEING ALL VOTING MEMBERS OF
THE ST. LOUIS POLICE BOARD OF
COMMISSIONERS**

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26 Budget - Adopted	FY27 Budget - Budget Request
TTL Personal Services		
510100: Salaries Regular Employees	19,128,977.00	22,332,434.00
510110: Salaries Police	32,325,331.00	63,515,941.28
510900: Overtime Regular Employees	2,819,614.00	2,819,614.00
510910: Overtime Police	13,027,491.00	17,326,564.00
511200: Salaries Per Performance Employees	305,672.00	310,672.00
511210: Salaries Per Performance Commissioned		-
512000: FICA Regular Employees	1,702,451.00	
512010: FICA Commissioned	657,616.00	
513800: Employee Retirement Plan	3,318,878.00	
513810: Employee Retirement System Debt Contr	382,580.00	
513900: Police Retirement Plan		-
514400: Workers Compensation Disability	400,000.00	400,000.00
514500: Workers Compensation Settlements	4,600,000.00	4,600,000.00
514700: Workers Compensation Admin	643,179.00	1,073,170.00
515000: Medical Insurance	10,895,116.00	14,102,072.00
515010: Medical Insurance Retirees	14,799,816.00	
515020: Dental Insurance	507,171.00	757,626.00
515030: Life Insurance	200,672.00	334,840.00
515040: Life Insurance Retirees	15,000.00	15,000.00
515060: Long Term Disability	72,036.00	120,172.00
SubTotal	105,801,600	127,708,105.28
TTL Materials and Supplies		
520000: Computer Supplies	131,002	448,145.00
520500: Office Supplies	505,242	580,576.00
521000: Communication Supplies	284,860	284,860.00
521002: Telephone Parts and Supplies	43,000	43,000.00
521500: Health and Safety Supplies	1,095,642	1,217,012.64
521506: Wearing Apparel	1,231,871	1,631,439.00
521507: Ammunition	365,330	365,330.00
521521: Public Safety and Health Body Camera Supplies	0	-
522000: Facility and Grounds Supplies	3,000	3,000.00
522500: Fleet Materials and Supplies	100,600	260,625.00
522501: Gasoline and Diesel Fuel	0	-

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Budget Request
523000: Education and Training Materials and Supplies	134,921	135,121.00
524000: Recreation Materials and Supplies	24,000	24,000.00
529999: Prior Year Encumbrance Materials and Supplies	0	-
SubTotal	3,919,468	4,993,108.64
TTL Rental and Non Capital Leases		
530500: Office Rental and Leases	89,500	89,500.00
531000: Communication Rental and Leases	0	-
531500: Health and Safety Rental and Leases	660	660.00
SubTotal	90,160	90,160.00
TTL Non Capital Equipment		
540000: Computer Equipment	301,761	335,717.18
540500: Office Equipment	48,701	29,500.00
541000: Communication Equipment	3,300	3,300.00
541500: Health and Safety Equipment	800,901	1,889,399.00
542500: Fleet Equipment	475,225	372,700.00
543000: Education and Training Equipment	0	-
549999: Prior Year Encumbrance Non Capital Equipment		-
SubTotal	1,629,888	2,630,616.18
TTL Capital Assets		
550000: Computer Capital Asset	649,000	3,203,000.00
550500: Office Capital Asset		-
551000: Communication Capital Asset	140,000	8,390,000.00
551500: Health and Safety Capital Asset	224,000	4,548,000.00
552000: Facility and Grounds Capital Asset	17,276	-
552500: Fleet Capital Asset	2,169,000	5,290,000.00
553000: Education and Training Capital Asset	-	-
559999: Prior Year Encumbrance Capital Assets	-	-
SubTotal	3,199,276	21,431,000.00
TTL Contractual and Other Services		
560000: Computer Services	1,015,905	815,406.00
560001: Computer Software Licenses	3,125,918	3,932,924.76
560002: Computer Technology Body Camera Services	1,757,600	2,016,386.91
560500: Office Services	81,277	49,620.00
560502: Office Software Licenses	4,000	4,000.00

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Budget Request
560503: Postal Services Office Services	12,000	12,000.00
561000: Communication Services	3,162,138	2,457,020.00
561007: Communication Body Camera Services	0	-
561500: Health and Safety Services	609,940	2,612,984.00
562000: Facility and Grounds Services	0	15,000,000.00
562500: Fleet Services	0	-
562502: Vehicle Washing Services	36,000	54,000.00
563000: Education and Training Services	139,630	141,400.00
563005: Scholarship Program	100,000	100,000.00
563006: Employee Recognition Awards and Catering	8,000	8,000.00
565000: Parking Services	0	3,800.00
565100: Health Care Services	0	-
565400: Travel Out of Town	15,500	15,000.00
565500: Transportation	0	-
565600: Membership Fees	57,220	50,000.00
565800: Internal Services	16,465,000	7,881,402.08
565801: Internal Services Gas	1,478,000	1,478,000.00
566000: Professional Services	911,207	932,157.00
566001: Auditing Services		150,000.00
566013: Software Consultants and Services	270,400	322,400.00
566014: Police Metro Air Support	260,000	260,000.00
566049: Investigative and Informant	40,000	40,000.00
566068: Recruiting	100,000	100,000
566069: REJIS	2,106,666	2,118,448.00
566081: Promotional Testing	0	300,000.00
566500: Legal Services		1,998,435.17
566501: Damagae Claims	5,000	-
566503: Judgements		4,000,000.00
567400: Banking Services and Fees	0	-
567600: Surety Bond Premiums and Insurance	146,500	176,500.00
569999: Prior Year Encumbrance Contractual and Other Services	0	-
SubTotal	31,907,901	47,029,883.92
TTL Transfers Out		
700002: 27th Pay Reserve	226385	377,726.12
SubTotal	226,385	377,726.12

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26 Budget - Adopted	FY27 Budget - Budget Request
Department Total	146,774,397	204,260,600

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Request
	FY26	FY27
	Budget - Adopted	Budget - Request
General Fund Marshals		
510100: Salaries Regular Employees	841,443	355,676
510900: Overtime Regular Employees	173,947	173,947
511200: Salaries Per Performance Employees	0	0
512000: FICA	79,389	42,230
513800: Employee Retirement Plan	154,061	56,979
513810: Employee Retirement System Debt Contr	16,829	7,113
514700: Workers Compensation Admin	10,518	4,445
515000: Medical Insurance	227,480	88,790
515020: Dental Insurance		4,770.00
515030: Life Insurance	3,281	1,386
515060: Long Term Disability	1,177	499
SubTotal	1,508,125	735,835
TTL Materials and Supplies		
521500: Health and Safety Supplies	0	0
SubTotal	0	0
TTL Non Capital Equipment		
541500: Health and Safety Equipment	3,600	0
SubTotal	3,600	0
TTL Capital Assets		
551500: Health and Safety Capital Asset	-	-
SubTotal	0	0
TTL Contractual and Other Services		
560500: Office Services	-	0
561000: Communication Services	-	0
561500: Health and Safety Services	-	0
566000: Professional Services	285,333	0
567600: Surety Bond Premiums and Insurance	-	0
SubTotal	285,333	0
TTL Transfers Out		
700002: 27th Pay Reserve	3,702	1,565
SubTotal	3,702	1,565
Department Total	1,800,760	737,400

**Board of Polioce Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Request
	FY26	FY27
	Budget - Adopted	Budget - Request
General Fund Park Rangers		
TTL Personal Services		
510100: Salaries Regular Employees	1,201,194	0
510900: Overtime Regular Employees	307,031	0
510910: Overtime Police	0	0
512000: FICA	115,378	0
512010: FICA Commissioned		
513800: Employee Retirement Plan	217,720	0
513810: Employee Retirement System Debt Contr	24,021	0
514700: Workers Compensation Admin	15,014	0
515000: Medical Insurance	297,290	0
515020: Dental Insurance		-
515030: Life Insurance	4,682	0
515060: Long Term Disability	1,685	0
SubTotal	2,184,015	0
TTL Materials and Supplies		
521500: Health and Safety Supplies	10,352	0
521501: Food for Human Consumption	-	0
522000: Facility and Grounds Supplies		
SubTotal	10,352	0
TTL Non Capital Equipment		
541500: Health and Safety Equipment		0
SubTotal	0	0
TTL Transfers Out		
TTL Non Capital Equipment		
552500: Fleet Capital Asset	10,352	-
SubTotal	10,352	0
TTL Transfers Out		
700002: 27th Pay Reserve	5,285	0
SubTotal	5,285	0
Department Total	2,210,004	0

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Request
Use Tax		
TTL Personal Services		
510110: Salaries Police	21,121,045	17,375,062
512010: FICA Commissioned	306,255	251,938
SubTotal	21,427,300	17,627,000
Department Total	21,427,300	17,627,000

	FY26	FY27
	Budget - Adopted	Budget - Request
Police Training		
TTL Contractual and Other Services		
563003: Chief of Police Education and Training	50,000	50,000
SubTotal	50,000	50,000
Department Total	50,000	50,000

	FY26	FY27
	Budget - Adopted	Budget - Request
Police Firearms		
TTL Materials and Supplies		
521500: Health and Safety Supplies		0
SubTotal	0	0
Department Total	0	0

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Budget Request
Public Safety GBL	FY26	FY27
	Budget - Adopted	Budget - Budget Request
TTL Personal Services		
510110: Salaries Police	2,497,782	1,897,486
512010: FICA Commissioned	36,218	27,514
SubTotal	2,534,000	1,925,000
Department Total	2,534,000	1,925,000

	FY26	FY27
	Budget - Adopted	Budget - Budget Request
Gaming Fund	FY26	FY27
	Budget - Adopted	Budget - Budget Request
TTL Personal Services		
510110: Salaries Police	2,946,796	3,449,975
512010: FICA Commissioned	38,204	50,025
SubTotal	2,985,000	3,500,000
Department Total	2,985,000	3,500,000

	FY26	FY27
	Budget - Adopted	Budget - Budget Request
Public Safety Sales Tax - Police Salary Increases	FY26	FY27
	Budget - Adopted	Budget - Budget Request
TTL Personal Services		
510100: Salaries Regular Employees	1,235,780	1,242,000
510110: Salaries Police	3,264,220	3,358,000
SubTotal	4,500,000	4,600,000
Department Total	4,500,000	4,600,000

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Budget Request
Public Safety Sales Tax - Police Increased Work Force	FY26	FY27
	Budget - Adopted	Budget - Budget Request
TTL Personal Services		
510110: Salaries Police	4,353,080	4,457,368
512010: FICA Commissioned	63,120	64,632
513900: Police Retirement Plan	278,000	278,000
SubTotal	4,694,200	4,800,000
Department Total	4,694,200	4,800,000

	FY26	FY27
	Budget - Adopted	Budget - Budget Request
Police Cadet Program	FY26	FY27
	Budget - Adopted	Budget - Budget Request
TTL Personal Services		
511200: Salaries Per Performance Employees	650,255	650,255
512000: FICA	49,745	49,745
515000: Medical Insurance		
SubTotal	700,000	700,000
Department Total	700,000	700,000

	FY26	FY27
	Budget - Adopted	Budget - Budget Request
Public Safety Sales Tax II Fund (Prop P)	FY26	FY27
	Budget - Adopted	Budget - Budget Request
TTL Personal Services		
510110: Salaries Police	12,107,487	11,593,633
510900: Overtime Regular Employees	0	0
510910: Overtime Police	0	0
512000: FICA	0	0
512010: FICA Commissioned	0	0
514700: Workers Compensation Admin	151,344	144,920
515030: Life Insurance	47,219	45,215
515060: Long Term Disability	16,950	16,232
SubTotal	12,323,000	11,800,000
TTL Transfers Out		
700001: Transfer Out		
700002: 27th Pay Reserve		
SubTotal	0	0
Department Total	12,323,000	11,800,000

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Request
	FY26	FY27
	Budget - Adopted	Budget - Request
2105 Internal Service Fund-Police-C123001 Department of Personnel Police		
TTL Personal Services		
510100: Salaries Regular Employees	296,260	0
512000: FICA	22,664	0
513800: Employee Retirement Plan	51,401	0
513810: Employee Retirement System Debt Contr	5,925	0
514700: Workers Compensation Admin	3,703	0
515000: Medical Insurance	47,650	0
515030: Life Insurance	1,155	0
515060: Long Term Disability	415	0
SubTotal	429,174	0
Department Total	429,174	0

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Request
	FY26	FY27
	Budget - Adopted	Budget - Request
2105 Internal Service Fund-Police-C139001 City Counselor Police Unit FY2		
TTL Personal Services		
510100: Salaries Regular Employees	900,666	0
510900: Overtime Regular Employees	500	0
5111200: Salaries Per Performance	50,000	0
512000: FICA	72,764	0
513800: Employee Retirement Plan	156,266	0
513810: Employee Retirement System Debt Contr	18,013	0
514700: Workers Compensation Admin	11,258	0
515000: Medical Insurance	123,890	0
515030: Life Insurance	3,513	0
515060: Long Term Disability	1,261	0
SubTotal	1,338,131	0
TTL Materials and Supplies		
520000: Computer Supplies	5,000	0
520500: Office Supplies	12,000	0
5230000: Education and Training Materials and Supplies	4,000	0
SubTotal	21,000	0
TTL Rental and Non Capital Leases		
530500: Office Rental and Leases	2,285	0
SubTotal	2,285	0
TTL Contractual and Other Services		
560000: Computer Services	995	0
560001: Computer Software Licenses	2,000	0
560500: Office Services	1,500	0
563000: Education and Training Services	5,250	0
565400: Travel Out of Town	2,500	0
565600: Membership Fees	5,610	0
566000: Professional Services	150,000	0
566500: Legal Services	100,000	0
566503: Judgements Internal Services	4,000,000	0
SubTotal	4,267,855	0
Department Total	5,629,271	0

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Request
	FY26	FY27
	Budget - Adopted	Budget - Request
2105 Internal Service Fund-Police-C903001 Facilities Management Police L		
TTL Personal Services		
510100: Salaries Regular Employees	1,415,256	1,457,714
510900: Overtime Regular Employees	15,000	15,450
512000: FICA	109,415	112,697
513800: Employee Retirement Plan	245,547	252,913
513810: Employee Retirement System Debt Contr	28,305	29,154
514700: Workers Compensation Admin	17,691	18,221
515000: Medical Insurance	304,960	344,605
515030: Life Insurance	5,520	5,685
515060: Long Term Disability	1,981	2,041
SubTotal	2,143,674	2,238,480
TTL Materials and Supplies		
521500: Health and Safety Supplies	6,000	6,180
521501: Food for Human Consumption	275,000	283,250
522000: Facility and Grounds Supplies		0
SubTotal	281,000	289,430
TTL Rental and Non Capital Leases		
530500: Office Rental and Leases	1,000	1,030
532000: Facility and Grounds Rental and Leases	10,000	10,300
SubTotal	11,000	11,330
TTL Non Capital Equipment		
542000: Facility and Grounds Equipment	200,000	206,000
SubTotal	200,000	206,000
Department Total	2,635,674	2,745,240

**Board of Police Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Request
	FY26	FY27
	Budget - Adopted	Budget - Request
2105 Internal Service Fund-Police-C910001 Equipment Services Division F		
TTL Personal Services		
510100: Salaries Regular Employees	1,506,499	1,551,694
512000: FICA	115,247	118,705
513800: Employee Retirement Plan	261,378	269,219
513810: Employee Retirement System Debt Contr	30,130	31,034
514700: Workers Compensation Admin	18,831	19,396
515000: Medical Insurance	209,660	236,916
515030: Life Insurance	5,875	6,052
515060: Long Term Disability	2,109	2,172
SubTotal	2,149,730	2,235,188
TTL Materials and Supplies		
520500: Office Supplies	3,000	3,090
521500: Health and Safety Supplies	10,000	10,300
522500: Fleet Materials and Supplies	21,600	22,248
523000: Education and Training Materials and Supplies	125	129
SubTotal	34,725	35,767
TTL Rental and Non Capital Leases		
530500: Office Rental and Leases	1,665	1,715
SubTotal	1,665	1,715
TTL Non Capital Equipment		
540000: Computer Equipment	10,000	10,300
540500: Office Equipment	8,000	8,240
SubTotal	18,000	18,540
TTL Capital Assets		
552500: Fleet Capital Asset	12,000	12,360
SubTotal	12,000	12,360
TTL Contractual and Other Services		
560000: Computer Services	12,500	12,875
560500: Office Services	350	361
561500: Health and Safety Services	7,257	7,474
562000: Facility and Grounds Services	9,000	9,270
562500: Fleet Services	275,378	283,640
563000: Education and Training Services	6,250	6,438
565801: Internal Services Gas	12,600	12,978
565900: Pass Through	15,000	15,450
566079: Support Services	1,584,000	1,631,520
566080: Fleet Contract Services	764,648	787,587
SubTotal	2,686,983	2,767,592
Department Total	4,903,103	5,071,162

**Board of Polioce Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Request
	FY26	FY27
	Budget - Adopted	Budget - Request
2105 Internal Service Fund-Marshals-C650001 Board of Public Service Pol		
510100: Salaries Regular Employees		584,116.00
510900: Overtime Regular Employees		0
511200: Salaries Per Performance Employees		0
512000: FICA		44,685
513800: Employee Retirement Plan		93,575
513810: Employee Retirement System Debt Contr		11,680
514700: Workers Compensation Admin		7,302
515000: Medical Insurance		124,306
515020: Dental Insurance		6,678.00
515030: Life Insurance		2,278
515060: Long Term Disability		816
SubTotal	0	875,436
TTL Materials and Supplies		
521500: Health and Safety Supplies		0
SubTotal	0	0
TTL Non Capital Equipment		
541500: Health and Safety Equipment		0
SubTotal	0	0
TTL Capital Assets		
551500: Health and Safety Capital Asset	-	-
SubTotal	0	0
TTL Contractual and Other Services		
560500: Office Services	-	0
561000: Communication Services	-	0
561500: Health and Safety Services	-	5,000
566000: Professional Services		280,000
567600: Surety Bond Premiums and Insurance	-	0
SubTotal	0	285,000
TTL Transfers Out		
700002: 27th Pay Reserve		0
SubTotal	0	0
Department Total	0	1,160,436

**Board of Polioce Commissioners
FY 2027 Budget Proposal**

	FY26	FY27
	Budget - Adopted	Budget - Request
	FY26	FY27
	Budget - Adopted	Budget - Request
2105 Internal Service Fund-Park Rangers-C650002 Board of Public Service		
TTL Personal Services		
510100: Salaries Regular Employees	1,201,194	1,174,180
510900: Overtime Regular Employees	307,031	307,031
510910: Overtime Police	0	0
512000: FICA	115,378	113,314
512010: FICA Commissioned		
513800: Employee Retirement Plan	217,720	188,105
513810: Employee Retirement System Debt Contr	24,021	23,483
514700: Workers Compensation Admin	15,014	14,678
515000: Medical Insurance	297,290	275,249
515020: Dental Insurance		14,789.00
515030: Life Insurance	4,682	4,580
515060: Long Term Disability	1,685	1,643
SubTotal	2,184,015	2,117,052
TTL Materials and Supplies		
521500: Health and Safety Supplies	10,352	2,000
521501: Food for Human Consumption	-	0
522000: Facility and Grounds Supplies		
SubTotal	10,352	2,000
TTL Non Capital Equipment		
541500: Health and Safety Equipment		0
SubTotal	0	0
TTL Transfers Out		
TTL Non Capital Equipment		
552500: Fleet Capital Asset	10,352	-
SubTotal	10,352	0
TTL Transfers Out		
700002: 27th Pay Reserve	5,285	0
SubTotal	5,285	0
Department Total	2,210,004	2,119,052
Police Retirement Benefits		
512000: FICA Regular Employees		1,947,911
512010: FICA Commissioned		1,186,104
513800: Employee Retirement Plan		3,720,268
513810: Employee Retirement System Debt Contr		446,633
515010: Medical Insurance Retirees		16,375,061
Total Retirement Benefits		23,675,977

Table of Organization								
Job Title	Fund	Account	Grade	Position	FY26 Budgeted	FY26 Actual	FY27 Proposed Positions	FY27 Proposed Amount
Director of Budget and Finance	1000	510100	Grade-18M	1010-Director of Budget and Finance	1.00	1.00	1.00	143,598
Director of Human Resources	1000	510100	Grade-22M	1040-Director of Human Resources	1.00	1.00	1.00	140,400
Clerical Supervisor	1000	510100	Grade-13G	1115-Clerical Supervisor	5.00	4.00	5.00	317,200
Customer Service Representative I	1000	510100	Grade-10G	1116-Customer Service Representative I	7.00	6.00	7.00	306,332
Customer Service Representative II	1000	510100	Grade-11G	1117-Customer Service Representative II	5.00	4.00	5.00	253,370
Clerk Typist	1000	510100	Grade-9G	1122-Clerk Typist	71.00	57.00	58.00	2,405,572
Clerical Coordinator	1000	510100	Grade-10G	1123-Clerical Coordinator	8.00	7.00	8.00	308,516
Secretary I	1000	510100	Grade-9G	1131-Secretary I	2.00	2.00	2.00	79,508
Secretary II	1000	510100	Grade-10G	1132-Secretary II	14.00	8.00	13.00	561,626
Executive Secretary I	1000	510100	Grade-12G	1134-Executive Secretary I	1.00	1.00	1.00	60,008
Executive Secretary II	1000	510100	Grade-14G	1135-Executive Secretary II	1.00	-	-	-
Legal Secretary	1000	510100	Grade-12G	1151-Legal Secretary	1.00	-	1.00	87,542
Payroll Specialist	1000	510100	Grade-11G	1172-Payroll Specialist	2.00	2.00	2.00	76,050
Payroll Supervisor	1000	510100	Grade-14G	1173-Payroll Supervisor	1.00	1.00	1.00	58,136
Messenger/Mail Clerk	1000	510100	Grade-5G	1181-Messenger/Mail Clerk	1.00	1.00	1.00	35,152
Customer Service Supervisor	1000	510100	Grade-13M	1185-Customer Service Supervisor	1.00	1.00	1.00	58,136
Mail Room Supervisor	1000	510100	Grade-14G	1186-Mail Room Supervisor	1.00	1.00	1.00	62,712
Records Retention Supervisor	1000	510100	Grade-14G	1187-Records Retention Supervisor	2.00	2.00	-	-
Inventory Control Technician	1000	510100	Grade-9G	1212-Inventory Control Technician	6.00	6.00	6.00	243,802
Inventory Supervisor	1000	510100	Grade-11G	1213-Inventory Supervisor	1.00	-	1.00	47,346
Purchasing Agent	1000	510100	Grade-17M	1224-Purchasing Agent	1.00	-	1.00	84,942
Procurement Specialist	1000	510100	Grade-13G	1225-Procurement Specialist	1.00	1.00	1.00	49,972
Procurement/Purchasing Manager I	1000	510100	Grade-16M	1226-Procurement/Purchasing Manager I	1.00	-	1.00	79,872
Information Systems Coordinator	1000	510100	Grade-13G	1322-Information Systems Coordinator	1.00	1.00	1.00	83,304
Microcomputer Support Specialist	1000	510100	Grade-11G	1328-Microcomputer Support Specialist	5.00	5.00	5.00	212,576
Programmer/Analyst I	1000	510100	Grade-15G	1341-Programmer/Analyst I	1.00	1.00	1.00	65,624
Programmer/Analyst II	1000	510100	Grade-16G	1342-Programmer/Analyst II	2.00	1.00	2.00	131,352
Systems Analyst	1000	510100	Grade-15G	1351-Systems Analyst	4.00	4.00	4.00	218,972
Systems Analyst Senior	1000	510100	Grade-17G	1353-Systems Analyst Senior	2.00	2.00	2.00	194,896
Systems Development Specialist	1000	510100	Grade-17G	1355-Systems Development Specialist	5.00	5.00	5.00	532,584
Information Systems Administrator	1000	510100	Grade-20M	1362-Information Systems Administrator	1.00	1.00	1.00	119,080
Network Systems Manager	1000	510100	Grade-19G	1364-Network Systems Manager	1.00	1.00	1.00	91,988
Systems Development Manager	1000	510100	Grade-19M	1366-Systems Development Manager	1.00	1.00	1.00	99,164
Information Security Administrator	1000	510100	Grade-17G	1369-Information Security Administrator	3.00	1.00	3.00	212,706
Technical Support Specialist	1000	510100	Grade-16G	1372-Technical Support Specialist	9.00	8.00	9.00	650,416
Accountant	1000	510100	Grade-14G	1442-Accountant	3.00	3.00	3.00	188,136
Accounting Manager	1000	510100	Grade-17M	1446-Accounting Manager	1.00	1.00	1.00	114,452
Auditor	1000	510100	Grade-14G	1472-Auditor	1.00	1.00	1.00	111,644
Human Resources Recruiter	1000	510100	Grade-14G	1513-Human Resources Recruiter	-	-	1.00	64,636
Human Resources Specialist (Senior)	1000	510100	Grade-15G	1515-Human Resources Specialist (Senior)	-	-	1.00	52,260
Human Resources Generalist (Senior)	1000	510100	Grade-15G	1519-Human Resources Generalist (Senior)	2.00	-	2.00	133,224
Workers Compensation Specialist	1000	510100	Grade-13G	1543-Workers Compensation Specialist	1.00	1.00	1.00	64,064
Benefits Specialist	1000	510100	Grade-12G	1545-Benefits Specialist	-	-	2.00	55,250
Public Information Officer I	1000	510100	Grade-13G	1614-Public Information Officer I	-	1.00	1.00	45,630
Public Information Officer II	1000	510100	Grade-15G	1615-Public Information Officer II	1.00	1.00	1.00	71,812
Public Information Manager	1000	510100	Grade-18M	1617-Public Information Manager	1.00	1.00	1.00	125,658
Administrative Assistant I	1000	510100	Grade-13G	1621-Administrative Assistant I	4.00	2.00	3.00	132,028
Administrative Assistant II	1000	510100	Grade-14G	1622-Administrative Assistant II	3.00	2.00	2.00	151,346
Administrative Assistant III	1000	510100	Grade-15M	1623-Administrative Assistant III	1.00	1.00	1.00	74,022
Sunshine Law Administrator	1000	510100	Grade-17M	1626-Sunshine Law Administrator	-	-	1.00	95,004
Executive Assistant I	1000	510100	Grade-16G	1628-Executive Assistant I	2.00	2.00	2.00	152,854
Executive Assistant II	1000	510100	Grade-17M	1629-Executive Assistant II	2.00	-	1.00	76,466
Program Specialist II	1000	510100	Grade-12G	1691-Program Specialist II	1.00	1.00	1.00	59,020
Program Coordinator	1000	510100	Grade-14G	1698-Program Coordinator	3.00	3.00	3.00	166,894
Communications Service Center Specialist II	1000	510100	Grade-15G	1862-Communications Service Center Specialist II	10.00	6.00	10.00	740,194
Communications Service Center Supervisor	1000	510100	Grade-16M	1864-Communications Service Center Supervisor	1.00	1.00	1.00	102,648
Communications Service Center Manager	1000	510100	Grade-18M	1865-Communications Service Center Manager	1.00	1.00	1.00	142,402
Communications Equipment Installer	1000	510100	Grade-31T	1869-Communications Equipment Installer	2.00	1.00	2.00	69,030
Public Safety Dispatcher I	1000	510100	Grade-10G	2175-Public Safety Dispatcher I	8.00	8.00	8.00	341,302
Public Safety Dispatcher II	1000	510100	Grade-11G	2176-Public Safety Dispatcher II	38.00	21.00	38.00	1,848,028
Legal Investigator I	1000	510100	Grade-13G	2351-Legal Investigator I	-	-	-	-
Employee Relations Specialist	1000	510100	Grade-15G	2370-Employee Relations Specialist	1.00	-	1.00	66,612
Police Litigation Paralegal	1000	510100	Grade-15G	2377-Police Litigation Paralegal	2.00	-	2.00	121,628
Police Claims Administrator	1000	510100	Grade-14G	2378-Police Claims Administrator	1.00	-	1.00	50,726
BWC/ICC Analyst	1000	510100	Grade-14G	2379-BWC/ICC Analyst	1.00	1.00	2.00	104,572
Legal Compliance Director	1000	510100	Grade-20M	2382-Legal Compliance Director	1.00	1.00	1.00	140,400
Police Litigation Paralegal Supervisor	1000	510100	Grade-17M	2383-Police Litigation Paralegal Supervisor	1.00	-	1.00	87,542
CODIS Administrator	1000	510100	Grade-15G	2541-CODIS Administrator	1.00	1.00	1.00	84,344
Laboratory Manager	1000	510100	Grade-17M	2542-Laboratory Manager	1.00	1.00	1.00	133,692
Criminalist	1000	510100	Grade-14G	2545-Criminalist	11.00	10.00	11.00	595,322

Table of Organization								
Job Title	Fund	Account	Grade	Position	FY26 Budgeted	FY26 Actual	FY27 Proposed Positions	FY27 Proposed Amount
Total Overtime Civilians								2,993,561
Total Overtime Police	10000	510900		OVTM-Overtime				177,326,564
Per Performance	10000	511200		Per Performance				333,072
Total All Positions				Total All Positions	1,635.25	1,204.25	1,598.25	266,943,458
Police Lieutenant	1001	510110	Grade-72D	2524-Police Lieutenant	1.00	1.00	1.00	105,768
Police Sergeant	1001	510110	Grade-71D	2522-Police Sergeant	1.00	1.00	1.00	97,838
Police Officer	1001	510110	Grade-69D	2514-Police Officer	22.00	5.00	22.00	1,481,668
				Total All Positions	24.00	7.00	24.00	1,685,274.00
Police Sergeant	1508	510110	Grade-71D	2522-Police Sergeant	0.95	0.95	0.95	92,946
Police Officer	1508	510110	Grade-69D	2514-Police Officer	3.80	3.80	3.80	324,075
				Total All Positions	4.75	4.75	4.75	417,021.50
Criminalist	1508	510100	Grade-14G	2545-Criminalist	2.00	-	2.00	104,572
				Total All Positions	2.00	-	2.00	104,572.00
Internal Service Fund								
Deputy Marshal	2105	510100	Grade-10G	2121-Deputy Marshal	-	-	14.00	584,116
Park Ranger	2105	510100	Grade-10G	2132-Park Ranger	-	-	26.00	966,914
Park Ranger Supervisor	2105	510100	Grade-11G	2133-Park Ranger Supervisor	-	-	5.00	227,448
				Attrition/Staffing Adjustments Civilians				(106,392)
				Shift Differential				86,210
				Overtime Regular Employees				307,031
				Total All Positions	-	-	45.00	2,065,327.00