

MEETING MINUTES
ST. LOUIS BOARD OF POLICE COMMISSIONERS
POLICE HEADQUARTERS
1915 OLIVE STREET, ST. LOUIS MISSOURI 63103

Wednesday, October 8, 2025 at 9 am

The meeting of the St. Louis Board of Police Commissioners (“Board”) was called to order by Board Attorney, Chris Graville, at 9:08 am on Wednesday, October 8, 2025, at the St. Louis Metropolitan Police Headquarters, 1915 Olive Street, St. Louis, Missouri. Notice was timely given, and members of the public were present.

Mr. Graville performed the roll call confirming the following individuals were present, satisfying the quorum requirements: Commissioner Brad Arteaga, Commissioner Don Brown, Commissioner Sonya Jenkins-Gray, Commissioner Edward McVey, Commissioner Chris Saracino, and Mayor Cara Spencer.

Mr. Graville then led the Pledge of Allegiance.

Commissioner Arteaga moved to approve the minutes of the August 6, 2025 Board meeting as written. A roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

The motion to approve the August 6, 2025 minutes passed with a vote of 5-0.

Elections of President, Vice President, Secretary, and Treasurer of the Board

Under New Business, Mr. Graville explained that due to the Governor temporarily pulling the commissions of the Board members in September, the Board would need to re-elect members to the positions of President, Vice President, Secretary, and Treasurer of the Board. Commissioner Saracino moved to nominate a slate of candidates for the open positions, with Commissioner Saracino as President, Commissioner Jenkins-Gray as Vice President, Commissioner Arteaga as Secretary, and Commissioner McVey as Treasurer. No alternative slate of candidates was proposed. A roll call vote was held on the motion to nominate a slate of candidates.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

The motion to appoint Commissioner Saracino as President, Commissioner Jenkins-Gray as Vice President, Commissioner Arteaga as Secretary, and Commissioner McVey as Treasurer passed with a vote of 5-0.

Labor Management, Litigation, and Budget, Finance and Audit Committee Appointments

Commissioner Saracino moved to nominate a slate of candidates to the Board's Committees, nominating Commissioner Brown to the Labor Management Committee, Commissioner Arteaga to the Litigation Committee, and Commissioner McVey to the Budget, Finance and Audit Committee. After debate and discussion, a roll call vote was held on the motion to nominate the slate of Committee candidates.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

The motion to appoint Commissioner Brown to the Labor Management Committee, Commissioner Arteaga to the Litigation Committee, and Commissioner McVey to the Budget, Finance and Audit Committee passed with a vote of 5-0.

Committee Reports

Commissioner McVey gave a report on behalf of the Budget, Finance, and Audit Committee. Commissioner McVey moved to approve the Resolution Requesting Transfer of Certain Human Resources Positions from the City of Saint Louis to the Department. After debate and discussion regarding the positions to be transferred, the responsibilities of those positions, and the budgetary implications of the transfers, a roll call vote was held on the motion.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Abstain

Resolution No. 2025-11 passed with a vote of 4-0, with Mayor Spencer abstaining.

Commissioner McVey then moved to approve the Resolution Authorizing the Department to be Treated as a County Office for Purposes of Oracle System. A roll call vote was held on the motion.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-12 passed with a vote of 5-0.

Commissioner McVey moved to approve the Resolution to Adopt a Travel Policy. After debate and discussion, including a request for the inclusion of a fiscal note related to any resolutions impacting budgetary items, a roll call vote was held on the motion.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-13 passed with a vote of 5-0. Commissioner McVey concluded his report on behalf of the Budget, Finance, and Audit Committee.

Commissioner Brown gave a report on behalf of the Labor Management Committee, and Commissioner Arteaga gave a report on behalf of the Litigation Committee.

New Business

a. Resolution to Adopt a Procurement Policy

Commissioner Arteaga moved to approve the Resolution to Adopt a Procurement Policy. A roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-14 passed with a vote of 5-0.

b. Resolution to Approve a Purchasing Agent Position

Commissioner Arteaga moved to approve the Resolution to Approve a Purchasing Agent Position. After a brief discussion regarding the clarification of City and Department Budget Director roles, a roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-15 passed with a vote of 5-0.

c. Resolution to Restore Budget and Finance Director Title

Commissioner Brown moved to approve the Resolution to Restore Budget and Finance Director Title. After another brief discussion regarding the clarification of City and Department Budget Director roles, a roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-16 passed with a vote of 5-0.

d. Resolution to Adopt a Public Comment Policy

Commissioner Jenkins-Gray moved to approve the Resolution to Adopt a Public Comment Policy. A brief discussion took place regarding procedures for the public, including the public's ability to sign up after the meeting has started and the potential for an online sign-up sheet. The Board agreed to move forward with the current policy and make future updates as necessary. A roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-17 passed with a vote of 5-0.

e. Resolution to Adopt a Surplus Property Policy

Commissioner McVey moved to approve the Resolution to Adopt a Surplus Property Policy. A roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-18 passed with a vote of 5-0.

f. Resolution Approving Certain Agreements

Tim Sullivan presented information on fourteen different agreements and grants for the Board's consideration: (1) IDEMIA Agreement; (2) Oracle Support Agreement; (3) Oracle PeopleSoft Agreement; (4) Crime Lab Grant; (5) Coverdell Lab Grant; (6) Washington University Training Agreement; (7) Oracle Public Sector Agreement; (8) MODOT Hazardous Moving Vehicles Grant; (9) MODOT Distracted Driver Grant; (10) MODOT Impaired Driver (DWI) Grant; (11) Environmental Operations Agreement; (12) Subsentio Agreement; (13) Children's Advocacy Center Memorandum of Understanding; and (14) EATON Agreement. Commissioner Arteaga moved to approve the Resolution Approving Certain Agreements, which included approval of all fourteen agreements. A roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-19 passed with a vote of 5-0.

g. Resolution to Adopt Board Policies

Commissioner Jenkins-Gray moved to approve the Resolution to Adopt Board Policies. A roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-20 passed with a vote of 5-0.

h. Resolution to Adopt the FMLA Program

Commissioner Arteaga moved to approve the Resolution to Adopt the FMLA Program. Discussion took place regarding the differences between the current FMLA policy and the proposed version and how the proposed FMLA policy compares to the City's current policy. A roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-21 passed with a vote of 5-0.

i. Resolution to Approve Human Resources Director Job Description

Commissioner Arteaga moved to approve the Resolution to Approve Human Resources Director Job Description. Discussion and debate took place regarding the salary range and education requirements for the Human Resources Director, including how this role compares to the salary ranges for City employees. A roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Abstain

Resolution No. 2025-22 passed with a vote of 4-0, with Mayor Spencer abstaining.

j. Resolution Transferring Certain Employees from the Academy and Internal Affairs Department to Human Resources

Commissioner Arteaga moved to approve the Resolution Transferring Certain Employees from the Academy and Internal Affairs Department to Human Resources. A roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-23 passed with a vote of 5-0.

k. Resolution Authorizing New Department Employees

Commissioner Arteaga moved to approve the Resolution Authorizing New Department Employees. A roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

Resolution No. 2025-24 passed with a vote of 5-0.

l. Resolution Requesting Transfer of Certain Legal Positions from the City of St. Louis to the Department

Commissioner Arteaga moved to approve the Resolution Authorizing New Department Employees. After debate and discussion regarding the positions being moved, the implications on the City, the Department's structure, and future budgetary implications a roll call vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – No

Resolution No. 2025-25 passed with a vote of 4-1.

Chief's Report

Chief of Police Robert Tracy gave his report, a standing agenda item at each Board meeting. Chief Tracy discussed overall crime statistics and gave an update on crime statistics reporting to the State.

Announcements

President Saracino opened the floor for any Board members to give announcements. No announcements were made.

Executive Session

Commissioner Arteaga moved to enter into executive session for purposes of R.S.Mo. 610.021(1) and R.S.Mo. 610.021(13). President Saracino called for a roll call vote on the motion to move into executive session:

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

The motion to enter into executive session passed with a vote of 5-0.

The public meeting was adjourned.

Respectfully submitted,

Secretary, Commissioner Arteaga