

MEETING MINUTES
ST. LOUIS BOARD OF POLICE COMMISSIONERS
POLICE HEADQUARTERS
1915 OLIVE STREET, ST. LOUIS MISSOURI 63103

Wednesday, January 7, 2026, at 9 am

The meeting of the St. Louis Board of Police Commissioners (“Board”) was called to order by Board President, Chris Saracino, at 9:06 am on Wednesday, January 7, 2026. Notice was given timely, and members of the public were present.

Lt. Colin Tully performed the roll call confirming the following individuals were present, satisfying the quorum requirements: Commissioner Brad Arteaga, Commissioner Don Brown, Commissioner Sonya Jenkins-Gray, Commissioner Edward McVey, Commissioner Chris Saracino, and Mayor Cara Spencer.

Commissioner Saracino then led the Pledge of Allegiance.

Commissioner Brown moved to approve the minutes of the December 17, 2025 Board meeting as written. A voice vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

The motion to approve December 17, 2025, minutes passed with a vote of 5-0.

Committee Reports

Commissioner McVey gave a report on the Budget, Finance and Audit Committee. Commissioner McVey explained at the last meeting he brought three items to the Board and today he was bringing an additional five items.

Commissioner McVey presented a refined list of real properties for potential transfer from the City to the Board in accordance with Chapter 84 and recommended the Board consider submitting a formal transfer request.

Commissioner McVey gave an update on compliance with Chapter 84’s district requirements. He advised the committee considered the use of overlay districts to meet the statutory requirement. The committee will be working with the Chief’s office to bring a recommendation to the Board. A recommendation will be brought forward at a later date.

Commissioner McVey advised the Committee recommended standardizing civilian employee benefits to eliminate disparities between employees hired under state and local control. He said a resolution addressing this issue is included under new business.

Commissioner McVey reported the Committee received updates on the Department's budget and capital needs, including major radio, communications, and IT infrastructure projects. No action is requested, as these items will be addressed through the budget process.

Finally, Commissioner McVey advised the Committee unanimously approved the creation of an Insurance Subcommittee to review rising insurance costs and develop recommendations for cost management.

Commissioner McVey noted there is no Budget, Finance and Audit Committee meeting currently scheduled. It will be scheduled when Budget Director Dave Daniels returns.

Mayor Spencer advised she wished to table the Civilian Benefits resolution and the years of service resolution until the Board could know the fiscal impact of these resolutions.

Mayor Spencer also asked questions about the Real Property List and the ownership of some of the properties. Interim General Counsel Chris Graville advised the goal was to have an initial working list for the Board to review. Interim General Counsel Graville further advised that Transition Director Derek Winters could work with the City to refine the list. The Board agreed to this recommendation.

Commissioner Brown gave a report on the Labor Management Committee. The Committee welcomed the attendance of Amiee Hoins and Jerry Baumgartner to ensure Rule 7 was in compliance with CALEA standards. The Labor Management Committee continued their work on Rule 7. He advised the next Labor Management Committee meeting will be on January 12, 2026.

Commissioner Arteaga gave a report on the Litigation Committee. The Committee has not met since the last meeting. Commissioner Arteaga advised the Attorney General's Office continues to diligently manage all pending litigation matters, obtaining dismissals and other positive results in many cases. There is no new meeting scheduled for the Litigation Committee.

New Business

a. Resolution Recognizing Prior Years of Service for Commissioned Officers Hired During Local Control

Mayor Spencer moved to postpone the hearing of Resolution 2026-1. A roll call vote was taken.

President Saracino Aye
Commissioner Jenkins-Gray Abstain
Commissioner Arteaga Aye
Commissioner McVey Aye
Mayor Spencer Aye

The motion to postpone Resolution No. 2026-1 passed with a vote of 4-0. With one abstention.

b. Resolution Providing Civilian Employees Hired During Local Control with Benefits of Employees Hired Under State Control

Mayor Spencer moved to postpone the hearing of Resolution No. 2026-2. A roll call vote was taken.

President Saracino Aye
Commissioner Jenkins-Gray Aye
Commissioner Arteaga Aye
Commissioner McVey Aye
Mayor Spencer Aye

The motion to postpone Resolution No. 2026-2 passed with a vote of 5-0.

c. Resolution Naming Christopher B. Graville and the Graville Law Firm as Outside General Counsel

Board Secretary Lieutenant Colin Tully read Resolution No. 2026-3 aloud.

Commissioner Jenkins-Gray moved to adopt Resolution 2026-3. A roll call vote was taken.

President Saracino Aye
Commissioner Jenkins-Gray Aye
Commissioner Arteaga Aye
Commissioner McVey Aye
Mayor Spencer Present

The motion to adopt Resolution No. 2026-3 passed with a vote of 4-0 with one abstention.

d. Resolution Approving Contracts

Next Tim Sullivan discussed the approval of three contracts for Resolution No. 2026-4. The three contracts were: (1) DEA grant providing the Department with \$21,741; (2) a grant from Greater St. Louis Inc. providing the Department with \$1,250,000; and (3) a REJIS master agreement, which has already been included in the budget, at a cost of \$401,040.

Board Secretary Lieutenant Colin Tully read Resolution No. 2026-4 aloud.

Commissioner Saracino moved to adopt Resolution No. 2026-4. A roll call vote was taken.

President Saracino Aye
Commissioner Jenkins-Gray Aye
Commissioner Arteaga Aye
Commissioner McVey Aye
Mayor Spencer Aye

The motion to adopt Resolution No. 2026-4 passed with a vote of 5-0.

State Audit

Interim General Counsel Chris Graville advised the State had begun an audit and introduced the Audit Director Kelly Davis.

Audit Director Davis began by introducing her team and gave a brief synopsis of the audit process. She said the audit team will meet with the Board and key Department officials including Chief Robert Tracy.

Audit Director Davis said they will hold a conference at the conclusion of the audit to share their findings. If anything critical comes up during the audit they will share those items immediately.

Audit Director Davis advised the scope of the audit will be fiscal year 2025 as well as July 1, 2025, to December 31st, 2025, but added the audit is not limited to this period.

Audit Director Davis anticipated the Audit would take approximately one year but that it could take longer based on their findings. She stated this audit is being provided at no cost to the Department.

Mayor Spencer asked what initiated the audit. Audit Director Davis said the transition to state control triggered the audit.

Chief's Report

Chief Robert Tracy provided his report and highlighted strong year-end results and expressed pride in officer performance. He added staffing levels remain a challenge, with the Department continuing recruitment efforts. Chief Tracy identified non-competitive pay as the primary barrier to recruitment, though attrition has slowed, morale has improved, and 42 officers have returned to the Department.

Chief Tracy reported significant reductions in crime. Commissioner Arteaga asked Chief Tracy where he saw Overlay Districts discussed during Commissioner McVey's report being placed. Chief Tracy expressed concern that additional traditional districts under current staffing levels could dilute resources and require careful consideration. General Counsel Graville advised the concept remains in early stages and the districts will continue to be evaluated in coordination with Chief Tracy.

Mayor Spencer commended the Department's progress, highlighted continued community engagement, and emphasized the importance of addressing gunfire incidents and maintaining public safety during major events.

Announcements

There were no announcements.

Enter Executive Session

Commissioner Jenkins-Gray moved to enter into executive session. A voice vote was held.

Commissioner Saracino – Aye
Commissioner Jenkins-Gray – Aye
Commissioner Arteaga – Aye
Commissioner McVey – Aye
Mayor Spencer – Aye

The motion to enter into executive session passed with a vote of 5-0.

The meeting adjourned at 9:55am.

Respectfully submitted,

Secretary, Commissioner Arteaga

**RESOLUTION AUTHORIZING FUND TRANSFER REQUESTS TO THE
BOARD OF ESTIMATE AND APPORTIONMENT
ST. LOUIS BOARD OF POLICE COMMISSIONERS
Resolution No. 2026-05**

WHEREAS, the St. Louis Board of Police Commissioners (“Board”) has determined it to be in the best interest of the Board to adopt the following resolution; and

WHEREAS, the Department’s 2026 Fiscal Year budget (the “2026 Budget”) was prepared and approved by the City of St. Louis, Missouri (the “City”) before the Board came into existence under House Bill 495, signed by the Governor of the State of Missouri on March 26, 2025; and

WHEREAS, the Budget, Finance and Audit Committee has consulted extensively with the Department’s Director of Budget and Finance to review the 2026 Budget as it relates to the Board’s strategic objectives including, but not limited to, ensuring competitive wages and benefits for commissioned officers of the Department; and

WHEREAS, the Budget, Finance and Audit Committee has recommended the Board authorize a series of thirteen transfer requests to the Board of Estimate and Apportionment (the “Budgetary Transfer Requests”) to align the remainder of the 2026 Budget with the Board’s strategic objectives; and

WHEREAS, the Board has reviewed the Budgetary Transfer Requests and believes the Budgetary Transfer Requests are necessary for the Board to achieve their strategic objectives; and

WHEREAS, the Board hereby certifies, by signature of the Board Secretary and President below, the Budgetary Transfer Requests; and

WHEREAS, the requested transfer of funds results in no increase to the Department’s budgeted expenditures; and

WHEREAS, a copy of the Budgetary Transfer Requests is attached hereto and incorporated herein by reference as Exhibit A; and

WHEREAS, the Board hereby approves and certifies the following transfers critical to the Department’s operations:

1. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) to the Police Overtime Account (Fund 1000, Cost Center 650000, Account 510910, Program 1306) to address the Department’s anticipated overtime needs. *See Exhibit A, Transfer #27-650-1306.*
2. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) to the Police Overtime Account (Fund 1000, Cost Center 650000, Account 510910, Program 1306) to address the Department’s anticipated overtime needs. *See Exhibit A, Transfer #28-650-1306.*

3. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) with \$130,000.00 to the Police Overtime Account (Fund 1000, Cost Center 650000, Account 510910, Program 1306) and \$120,000.00 to the Police Overtime Account (Fund 1000, Cost Center 650000, Account 510910, Program 1305) to address the Department's anticipated overtime needs. *See Exhibit A, Transfer #29-650-1306.*
4. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) to the Police Overtime Account (Fund 1000, Cost Center 650000, Account 510910, Program 1305) to address the Department's anticipated overtime needs. *See Exhibit A, Transfer #30-650-1305.*
5. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) with \$200,000.00 to the Health Care Services Account (Fund 1000, Cost Center 650000, Account 565100, Program 1290) and \$50,000.00 to the Promotional Testing Account (Fund 1000, Cost Center 650000, Account 566081, Program 1290) to address a prior year encumbrance. *See Exhibit A, Transfer #31-650-1290.*
6. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) to the Promotional Testing Account (Fund 1000, Cost Center 650000, Account 566081, Program 1290) to address a prior year encumbrance. *See Exhibit A, Transfer #32-650-1290.*
7. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) to the Worker's Compensation Settlement Account (Fund 1000, Cost Center 650000, Account 514500, Program 1290) to address the Department's anticipated workers compensation settlements. *See Exhibit A, Transfer #33-650-1290.*
8. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) to the Worker's Compensation Settlement Account (Fund 1000, Cost Center 650000, Account 514500, Program 1290) to address the Department's anticipated workers compensation settlements. *See Exhibit A, Transfer #34-650-1290.*
9. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) to the Worker's Compensation Settlement Account (Fund 1000, Cost Center 650000, Account 514500, Program 1290) to address the Department's anticipated workers compensation settlements. *See Exhibit A, Transfer #35-650-1290.*
10. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) to the Legal Services Account (Fund 1000, Cost Center 650000, Account 566500, Program 1240) to address the Department's anticipated settlement amounts. *See Exhibit A, Transfer #36-650-1240.*

11. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) to the Legal Services Account (Fund 1000, Cost Center 650000, Account 566500, Program 1240) to address the Department's anticipated settlement amounts. *See Exhibit A, Transfer #37-650-1240.*
12. Transfer of \$150,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) to the Legal Services Account (Fund 1000, Cost Center 650000, Account 566500, Program 1240) to address the Department's anticipated settlement amounts. *See Exhibit A, Transfer #38-650-1240.*
13. Transfer of \$250,000.00 from the Internal Services Fund Account (Fund 1000, Cost Center 650000, Account 565800, Program 1240) to the Health and Safety Services Account (Fund 1000, Cost Center 650000, Account 541500, Program 1488) to address the Department's need to purchase 320 Taser units. *See Exhibit A, Transfer #39-650-1488.*

BE IT RESOLVED: That the Budget Director, in consultation with the General Counsel and the President, can make minor changes to the Budgetary Transfer Requests, including, but not limited to grammatical correction, budgetary account numbers or scrivener's errors that do not materially change Budgetary Transfer Requests.

BE IT FURTHER RESOLVED: That the Budgetary Transfer Requests, attached hereto and incorporated herein as Exhibit A, is certified and approved and shall be timely filed for inclusion on the agenda at the next regularly scheduled Board of Estimate and Apportionment meeting.

IN WITNESS WHEREOF, the undersigned Commissioners have executed this Resolution effective this 26th day of January, 2026.

Commissioner Brad Arteaga

Commissioner Sonya Jenkins-Gray

Commissioner Edward McVey

Commissioner Chris Saracino

Mayor Cara Spencer

**BEING ALL VOTING MEMBERS OF
THE ST. LOUIS POLICE BOARD OF
COMMISSIONERS**

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565800	1240	565800-Internal Services	\$ 250,000.00	\$ 16,400,000.00	\$ 13,405,190.00

TO:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	510910	1306	510910-Overtime Police	\$ 250,000.00	\$ 954,930.00	\$ 123,646.00

REASON FOR TRANSFER REQUEST:

Transfer for overtime needs.

APPROVED:

(DIVISION HEAD)

APPROVED

DISAPPROVED

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565800	1240	565800-Internal Services	\$ 250,000.00	\$ 16,400,000.00	\$ 13,405,190.00

TO:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	510910	1306	510910-Overtime Police	\$ 250,000.00	\$ 954,930.00	\$ 123,646.00

REASON FOR TRANSFER REQUEST:

Transfer for overtime needs.

APPROVED:

(DIVISION HEAD)

APPROVED

DISAPPROVED

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

DATE 01/20/26

TRANSFER # 29-650-1306

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

[illegible]

TO:

[illegible]

REASON FOR TRANSFER REQUEST:

Transfer for overtime needs.

APPROVED:

(DIVISION HEAD)

APPROVED

DISAPPROVED

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565800	1240	565800-Internal Services	\$ 250,000.00	\$ 16,400,000.00	\$ 13,405,190.00

TO:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	510910	1305	510910-Overtime Police	\$ 250,000.00	\$ 857,753.00	\$ 123,646.00

REASON FOR TRANSFER REQUEST:

Transfer for overtime needs.

APPROVED:

(DIVISION HEAD)

APPROVED

DISAPPROVED

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565800	1240	565800-Internal Services	\$ 250,000.00	\$ 16,400,000.00	\$ 13,405,190.00

TO:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565100	1290	565100-Health Care Services	\$ 200,000.00	\$ -	\$ -
1000	16	650000	566081	1290	566081- Promotional Testing	\$ 50,000.00		

REASON FOR TRANSFER REQUEST:

There was a prior year encumbrance set up which the Comptroller's will not allowed to be used

APPROVED:

(DIVISION HEAD)

APPROVED

☐

DISAPPROVED

☐

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565800	1240	565800-Internal Services	\$ 250,000.00	\$ 16,400,000.00	\$ 13,405,190.00

TO:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	566081	1290	566081- Promotional Testing	\$ 250,000.00	\$ -	\$ -

REASON FOR TRANSFER REQUEST:

There was a prior year encumbrance set up which the Comptroller's will not allowed to be used

APPROVED:

(DIVISION HEAD)

APPROVED

DISAPPROVED

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565800	1240	565800-Internal Services	\$ 250,000.00	\$ 16,400,000.00	\$ 13,405,190.00

TO:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	514500	1290	514500-Workers Compensation Settlements	\$ 250,000.00	\$ -	\$ -

REASON FOR TRANSFER REQUEST:

Anticipated settlement amounts

APPROVED:

(DIVISION HEAD)

APPROVED

DISAPPROVED

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

DATE 01/20/26

TRANSFER # 34-650-1290

The City of Saint Louis Budget Division
Room 419 City Hall

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

[illegible]

TO:

[illegible]

REASON FOR TRANSFER REQUEST:

Anticipated settlement amounts

APPROVED:

(DIVISION HEAD)

APPROVED

DISAPPROVED

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565800	1240	565800-Internal Services	\$ 250,000.00	\$ 16,400,000.00	\$ 13,405,190.00

TO:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	514500	1290	514500-Workers Compensation Settlements	\$ 250,000.00	\$ 4,600,000.00	\$ 1,880,245.00

REASON FOR TRANSFER REQUEST:

Anticipated settlement amounts

APPROVED:

(DIVISION HEAD)

APPROVED

DISAPPROVED

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565800	1240	565800-Internal Services	\$ 250,000.00	\$ 16,400,000.00	\$ 13,405,190.00

TO:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	566500	1240	566500-Legal Services	\$ 250,000.00		\$ 26,354.00

REASON FOR TRANSFER REQUEST:

Anticipated settlement amounts

APPROVED:

(DIVISION HEAD)

APPROVED

DISAPPROVED

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565800	1240	565800-Internal Services	\$ 250,000.00	\$ 16,400,000.00	\$ 13,405,190.00

TO:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	566500	1240	566500-Legal Services	\$ 250,000.00		\$ 26,354.00

REASON FOR TRANSFER REQUEST:

Anticipated settlement amounts

APPROVED:

(DIVISION HEAD)

APPROVED

DISAPPROVED

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565800	1240	565800-Internal Services	\$ 150,000.00	\$ 16,400,000.00	\$ 13,405,190.00

TO:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	566500	1240	566500-Legal Services	\$ 150,000.00		\$ 26,354.00

REASON FOR TRANSFER REQUEST:

Anticipated settlement amounts

APPROVED:

(DIVISION HEAD)

APPROVED

DISAPPROVED

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

Attention: Ms. Donna M.C. Barringer - Comptroller

1000

FROM:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	565800	1240	565800-Internal Services	\$ 250,000.00	\$ 16,400,000.00	\$ 13,405,190.00

TO:

FUND	BUSINESS FUNCTION	COST CENTER	ACCOUNT	PROGRAM	ACCOUNT DESCRIPTION	AMOUNT	ORIGINAL APPROPRIATION	PRESENT BALANCE
1000	16	650000	541500	1488	541500-Health and Safety Services	\$ 250,000.00	\$ 272,500.00	\$ 260,631.00

REASON FOR TRANSFER REQUEST:

Taser purchase 320 units.

APPROVED:

(DIVISION HEAD)

APPROVED

☐

DISAPPROVED

☐

(BUDGET DIRECTOR)

(COMPTROLLER FOR BOARD OF ESTIMATE
AND APPORTIONMENT)

RESOLUTION TO ADOPT AN UPDATED PROCUREMENT POLICY
ST. LOUIS BOARD OF POLICE COMMISSIONERS
Resolution No. 2026-06

WHEREAS, the St. Louis Board of Police Commissioners (“Board”) has determined it to be in the best interest of the Board to adopt the following resolution; and

WHEREAS, on October 8th, 2025, the Board approved Resolution 2025-14 which adopted a Procurement Policy to comply with Missouri’s procurement and bidding laws contained in R.S.Mo. § 8.250 and Chapter 34; and

WHEREAS, the Department’s Director of Budget and Finance has reviewed the Procurement Policy following its implementation and identified aspects of the Procurement Policy that should be updated and clarified; and

WHEREAS, the Board desires to adopt the Updated Procurement Policy, attached hereto as Exhibit A.

BE IT RESOLVED: That the Board adopts the Updated Procurement Policy attached hereto and incorporated herein as Exhibit A; and

BE IT RESOLVED: That the Updated Procurement Policy shall be in effect for all procurements of goods and services following adoption of said Updated Procurement Policy; and

BE IT FURTHER RESOLVED: That a copy of the Updated Procurement Policy shall be open for public inspection.

[Remainder of page intentionally left blank.]

IN WITNESS WHEREOF, the undersigned Commissioners have executed this Resolution effective this 26th day of January, 2026.

Commissioner Brad Arteaga

Commissioner Sonya Jenkins-Gray

Commissioner Edward McVey

Commissioner Chris Saracino

Mayor Cara Spencer

**BEING ALL VOTING MEMBERS OF
THE ST. LOUIS POLICE BOARD OF
COMMISSIONERS**

PROCUREMENT POLICY
ST. LOUIS POLICE BOARD OF COMMISSIONERS
UPDATED ON JANUARY 28, 2026

The St. Louis Police Board of Commissioners hereby adopts for its procurement policy the following policies and procedures (“Policy”):

Section 1 - Declaration of Policy. The St. Louis Board of Police Commissioners (the “Board”) are committed to attaining the greatest possible benefit for the St. Louis Metropolitan Police Department (the “SLMPD”) and the taxpayers, while complying with State law requirements and minimizing the administrative burdens associated with procurement. These procedures are designed to ensure accountability, transparency, and prevent extravagance, fraud, and corruption. All procedures will be carried out to maximize efficiency by providing timely purchasing, clear and consistent regulations.

Section 2 – Definitions. The following definitions will apply to this Policy:

- A. The term “lowest and best” in determining the lowest and best award, cost, and other factors are to be considered in the evaluation process. Factors may include, but are not limited to, value, performance, and quality of a product.
- B. The term “Missouri product” refers to goods or commodities which are manufactured, mined, produced, or grown by companies in Missouri, or services provided by such companies.
- C. The term “purchase” shall include the rental or leasing of any equipment, articles or things.
- D. The term “supplies” shall be deemed to mean supplies, materials, equipment, contractual services and any and all articles or things, except for utility services regulated under R.S.Mo. Chapter 393 or as otherwise provided in R.S.Mo. Chapter 34.
- E. The term “value” includes but is not limited to price, performance, and quality. In assessing value, the Purchasing Agent, SLMPD and/or Board may consider the economic impact to the state of Missouri for Missouri products versus the economic impact of products generated from out of state.
- F. The term “Police Headquarters” shall refer to 1915 Olive St., St. Louis, MO 63103.
- G. The terms “Boycott Israel” and “boycott of the State of Israel” shall mean engaging in refusals to deal, terminating business activities, or other actions to discriminate against, inflict economic harm, or otherwise limit commercial relations specifically with the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel, that are all intended to support a boycott of the State of Israel. A company's statement that it is participating in boycotts of the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of

Israel; or persons or entities doing business in the State of Israel, or that it has taken the boycott action at the request, in compliance with, or in furtherance of calls for a boycott of the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel shall be considered to be conclusive evidence that a company is participating in a boycott of the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel; provided, however that a company that has made no such statement may still be considered to be participating in a boycott of the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel if other factors warrant such a conclusion. For purposes of this definition, the term “company” shall mean any for-profit or not-for-profit organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, limited liability company, or other entity or business association, including all wholly owned subsidiaries, majority-owned subsidiaries, parent companies, or affiliates of those entities or business associations.

Section 3 – Office of the Purchasing Agent

- A. The Purchasing Agent shall be an employee of the SLMPD that reports to the Director of Budget and Finance.
- B. The duties and powers of the Purchasing Agent are as follows:
 - 1. *Scope of Purchasing Authority; Duties.* The Purchasing Agent is authorized to purchase or contract for all supplies and contractual services needed by the SLMPD in accordance with purchasing procedures, as prescribed herein, and such rules and regulations as the Purchasing Agent shall adopt for the internal management and operation of the Office of the Purchasing Agent and such other rules and regulations as shall be prescribed by Purchasing Agent.
 - 2. *Unauthorized Purchases.* Except as provided in this regulation, no SLMPD employee shall order the purchase of supplies or make any contract within the purview of this Policy other than through the Office of Purchasing, and any purchase ordered or contract made contrary to the provisions hereof shall not be approved by the Purchasing Agent, and the SLMPD shall not be bound thereby.
 - 3. *Other Powers And Duties.* In addition to the purchasing authority conferred above and in addition to other powers and duties conferred by this division, the Agent shall:
 - a. *Minimum Expenditure.* Act to procure for the SLMPD the highest quality in supplies and contractual services at the least expense to the SLMPD.

- b. Encourage Competition. Discourage uniform bidding and endeavor to obtain as full and open competition as possible on all purchases and sales.
- c. Rules And Regulations. Establish and amend, when necessary and consistent with this Policy, all rules and regulations authorized herein and any other rules and regulations necessary to its operation.
- d. Purchasing Analysis. Keep informed of current developments in the fields of purchasing, prices, market conditions and new products, and secure for the SLMPD the benefits of research done in the field of purchasing by other governmental jurisdictions, national technical societies, trade associations having national recognition and private businesses and organizations.
- e. Forms. Prescribe and maintain such forms as he/she shall find reasonable and necessary to the implementation of these regulations.
- f. Bulk Purchases. Exploit the possibilities of buying in bulk so as to take full advantage of discounts.
- g. Tax Exemptions. Act so as to procure for the SLMPD all tax exemptions to which it is entitled.
- h. Disqualifications Of Bidders. Have the authority to declare vendors who default on their quotations irresponsible bidders and to disqualify them from receiving any business from the SLMPD for a stated period of time.

C. Purchasing Rules.

- 1. No purchases or contracts for services or goods of any kind or description, payment of which is to be made from funds of the SLMPD, shall be made by the Purchasing Agent or any officer, employee or agent of the SLMPD except in the manner hereafter set forth:
 - a. Purchased Under One Thousand Dollars (\$1,000.00). Whenever any contemplated purchase or contract for goods or services is for the sum of less than one thousand dollars (\$1,000.00) inclusive, a Commander may purchase or contract for goods or services from the lowest and best source after having obtained at least three (3) quotations, documented in writing, from qualified vendors for the goods or services to be purchased. Quotations obtained pursuant to this section may be screenshots, pictures, or other documentation which show the goods or services to be acquired, the price, a description of the goods or services, and other information as may be required by the Purchasing Agent. A requisition will need to be filled out and the documentation will need to be attached.

- b. Purchases Under Ten Thousand Dollars (\$10,000.00). Whenever any contemplated purchase or contract for goods or services is for the sum of less than ten thousand dollars (\$10,000.00) inclusive, the Purchasing Agent may purchase or contract for goods or services from the lowest and best source after having obtained at least three (3) quotations, documented in writing, from qualified vendors for the goods or services to be purchased. Quotations obtained pursuant to this section may be screenshots, pictures, or other documentation which show the goods or services to be acquired, the price, a description of the goods or services, and other information as may be required by the Purchasing Agent. A requisition will need to be filled out and the documentation will need to be attached.
 - c. Goods Or Services Costing Ten Thousand Dollars To Ninety-Nine Thousand Nine Hundred Ninety-Nine Dollars and Ninety-Nine Cents (\$10,000.00 to \$99,999.99) Inclusive. Whenever any contemplated purchase or contract is for goods or services costing between ten thousand dollars to ninety-nine thousand nine hundred ninety-nine dollars and ninety-Nine Cents (\$10,000.00 to \$99,999.99) inclusive, the Purchasing Agent shall obtain at least three (3) quotations, documented in writing, from qualified vendors for the goods or services to be purchased. The Purchasing Agent may use formal bidding for the purchase or contract for goods or services pursuant to this section where the Purchasing Agent believes that formal bidding will result in greater competition, a lower price, and/or greater value to SLMPD. The Purchasing Agent is encouraged, but not required, to utilize cooperative purchasing agreements, as described herein, for the purchase or contract for goods or services pursuant to this section.
 - d. Goods Or Services Costing One Hundred Thousand Dollars or Greater. Whenever any contemplated purchase or contract for goods or services is for the sum of one hundred thousand dollars (\$100,000.00) or greater, the Purchasing Agent shall follow the bidding procedures set forth in this Policy.
- 2. *Determination of Lowest and Best Bidder.* It is the responsibility of the Purchasing Agent to review and investigate all bids received on any contemplated purchase or contract is for goods or services for the sum of one hundred thousand dollars (\$100,000.00) or greater, and to make a recommendation thereon to the Board regarding award to the lowest and best bidder for the entire purchase or contract or for any part thereof. In determining the lowest and best bidder, the Purchasing Agent shall, in addition to the criteria described in this Policy, consider (the Purchasing Agent may use these same criteria in evaluating bids or quotes on any contemplated purchase or contract is for goods or services for less than one hundred thousand dollars (\$100,000.00)):
 - a. The ability, capacity and skill of the bidder to perform the contract or provide the services required.

- b. Whether the bidder can perform the contract to provide the services promptly or within required time periods without delay or interference.
 - c. The quality of performance of previous contracts or services.
 - d. The financial resources and the ability of the bidder to perform the contract or provide the service.
 - e. The quality, availability and adaptability of the supplies or services.
3. *Approval of Purchases.* All purchase orders or contracts must be for goods or services covered by a category in the budget for the current fiscal year as approved by the Board. Any purchaser of an item not provided for in the current fiscal year budget must receive the prior approval of the Board. The Purchasing Agent is authorized to approve all purchases after complying with the competitive bidding requirements as specified above.
 4. *Inspection and Testing.* The Purchasing Agent shall inspect or cause the inspection of all deliveries of supplies or contractual services to determine their conformance with the specifications set forth in the order or contract. The agent shall have the authority to require chemical and physical tests of samples submitted with bids and samples of deliveries which are necessary to determine their quality and conformity with the specifications. In the performance of such tests, the Purchasing Agent shall have the authority to make use of any outside laboratory.
 5. *Surplus Stock.* All Commanders shall submit to the Purchasing Agent, at such time and in such form as the Purchasing Agent shall prescribe, reports showing stocks of all supplies which are no longer used or which have become obsolete, worn out or scrapped. The Purchasing Agent is hereby authorized to transfer surplus stock to other units or, with approval of the Board, donate equipment to other government entities.

Section 4 – Competitive Bids Generally.

- A. All purchases below ten thousand dollars (\$10,000.00) shall be based on at least three written quotes for the goods or services contemplated, as set forth above.
- B. All purchases in excess of ten thousand dollars (\$10,000.00) shall be based on competitive bids, except as otherwise provided in this Policy.
- C. On any purchase where the estimated expenditure shall be one hundred thousand dollars or over, except as provided in subsection 6 of this section, the SLMPD shall:
 1. Advertise for bids in at least two daily newspapers of general circulation in such places as are most likely to reach prospective bidders and may provide such

information through an electronic medium available to the general public at least five days before bids for such purchases are to be opened. In addition to the foregoing, bids may be advertised in the City Journal;

2. Post public notice of the proposed purchase at Police Headquarters and on the SLMPD website; and
 3. Solicit bids by mail or other reasonable method generally available to the public from prospective suppliers. All bids for such supplies shall be mailed to Police Headquarters located at 1915 Olive Street, St. Louis, Missouri, 63103 to the attention of the Purchasing Agent, delivered to the lobby of Police Headquarters to a bid box established for receiving bids, once implemented by the SLMPD, or submitted through an online bid system, once implemented by the SLMPD, before the time set for opening bids.
- D. The contract shall be let to the lowest and best bidder. The SLMPD shall have the right to reject any or all bids and advertise for new bids, or purchase the required supplies or services on the open market if they can be so purchased at a better price. When bids received pursuant to this section are unreasonable or unacceptable as to terms and conditions, noncompetitive, or the low bid exceeds available funds and it is determined in writing by the SLMPD that time or other circumstances will not permit the delay required to resolicit competitive bids, a contract may be negotiated pursuant to this section, provided that each responsible bidder who submitted such bid under the original solicitation is notified of the determination and is given a reasonable opportunity to modify their bid and submit a best and final bid to the SLMPD. In cases where the bids received are noncompetitive or the low bid exceeds available funds, the negotiated price shall be lower than the lowest rejected bid of any responsible bidder under the original solicitation.
- E. All bids shall be based on standard specifications wherever such specifications have been approved by the Board. The Purchasing Agent shall make rules governing the delivery, inspection, storage and distribution of all supplies or services so purchased and governing the manner in which all claims for supplies or services delivered shall be submitted, examined, approved and paid. The Purchasing Agent shall determine the amount of bond or deposit and the character thereof which shall accompany bids or contracts.
- F. The SLMPD shall not contract for goods or services with a vendor if the vendor or an affiliate of the vendor is in violation of Revised Statutes of Missouri Chapter 144 (payment of retail sales tax). For the purposes of this section, "affiliate of the vendor" shall mean any person or entity that is controlled by or is under common control with the vendor, whether through stock ownership or otherwise.

Section 5 – Competitive Bids Process.

- A. ***Advertising or Invitation to Bid.*** All advertisements or invitations to bid shall include the following information, at a minimum:

1. A brief description of the goods or services sought or, in the case of construction, renovation, or repair of improvements to real property, the Project, defined below, and the location of the Project;
2. Name and address of SLMPD and Police Headquarters;
3. Name and address of the person authorized to receive bids;
4. The place, date and hour of bid opening, restrictions on submission, changes and withdrawal of bids;
5. Character of bids: Phasing, unit-price, lump-sum, alternates, terms and conditions, services included, program features, etc.;
6. Quantities of goods or services sought or, in the case of construction, renovation, or repair of improvements to real property, the Project supplies;
7. Statement as to where plans and/or specifications may be obtained or examined;
8. Conditions of contract award and the SLMPD's right to accept the lowest and best bid and to reject any or all bids;
9. If required, the amount and type of performance and payment bond; and,
10. Any insurance and indemnification requirements.

B. ***Bid Instructions.*** A document in which all bidders are furnished identical information on the goods or services sought or the features of the Project along with instructions on the procedure to be followed in submitting bids. Items which may be included in the instructions to bidders are:

1. Bidder's experience, work record and or prequalification data.
2. Procedure for completing and submitting the bid.
3. A list of the plans and specifications and an estimate of quantities for unit-price contracts or an exact description of the scope of the project if contract is to be lump-sum.
4. An estimate of the time it will take the bidder to complete the project.
5. Responsibility for accuracy of bidding information in reference to subsoil data, test borings, errors in plans and specifications, etc.
6. Information on formalities and informalities in accepting or rejecting bids.

7. Miscellaneous instructions as needed.

C. ***Bid Form.*** A document to ensure that all bids are prepared in a similar manner and to facilitate the analysis and comparison of bids and to detect informalities in the bids. It is a convenience to bidders and it encourages accuracy and fairness. Items which may be included in the bid form are:

1. An offer from the bidder to perform the work as specified for a given price.
2. An agreement to complete the project in a given number of days after the notice to proceed has been given.
3. An agreement by the bidder to furnish the required contract surety if the contract is awarded.
4. Provision for the bidder to acknowledge receipt of all addenda to the plans and specifications.
5. The list of subcontractors to be employed for special work, if any.
6. The experience record, financial statement and plant equipment questionnaire, when required.
7. Statement that there is no collusion or fraud with reference to illegal relationships of bidders and representatives of the SLMPD, the Board, or any consultant, bid pooling or straw bids.
8. Statement by the bidder that the site has been examined and the plans and specifications are understood by the bidder.
9. Appropriate signatures and witnesses as required.

D. ***Pre-bid Conference.*** Preparatory to putting the bid together, a pre-bid conference may be held for those bidders anticipating submitting a bid on said Project. Pre-bid conferences shall not be used outside of bids related to a Project. The pre-bid conference is to do the following:

1. Allow bidders, both contractors and subcontractors a chance to ask questions of those who prepared the plans and wrote the specifications.
2. Allow explanations and answers to questions to be given by those best qualified.
3. To allow scheduled pre-bid conference to be held midway between advertising for bids and the bid opening date.
4. To give additional opportunities so the site can be visited, if necessary.

E. **Addenda.** During the bidding period, any and all additional instructions, clarifications, interpretation or modifications shall be made by an addendum prepared by the SLMPD and signed by the SLMPD's representative.

1. The addendum shall be delivered by the SLMPD.
2. A receipt shall be received for all hand delivered addendum by the deliverer. Addendum sent by mail shall be mailed by the fastest delivery method and shall be sent by registered mail with a signed receipt requested.
3. No one is authorized to make any clarifications, interpretations, or modifications or give any instructions to the bidders during the bidding period except as described in this section E.

F. **Receiving and opening bids.** Bids may be submitted at any time after the project has been officially advertised or invitations extended and prior to the hour designated for the opening of the bids.

1. Bids submitted may be withdrawn or changed any time before the official opening.
2. No changes are permitted after bids have been opened.
3. No late bids will be opened unless the Purchasing Agent or, if the Purchasing Agent is unavailable, the Director of Budget and Finance determines that extraordinary circumstances outside of the bidder's control caused the bid to be late and such late bid was received no more than twenty-four hours after the deadline to receive bids.
4. Bids shall be submitted on the proposal/bid form with all accompanying papers placed in a sealed envelope addressed to the person authorized to receive same and endorsed with the bidder's name and the title of the project, whether mailed or delivered to a bid box placed in the lobby of Police Headquarters or submitted electronically through the SLMPD's electronic procurement system, once implemented.
5. All bids shall be opened and read aloud publicly at the proper time so that all bidders and others interested may be present as witnesses and/or to tabulate amounts.

G. **Awarding the Contract.** After the bids have been opened, the SLMPD shall meet to determine if a bid is the lowest and best bid submitted by a responsible bidder has been received. The following shall be done:

1. A study of the qualifications of the bidders shall be made to determine if there are irresponsible and undesirable bidders and to eliminate same.

2. An analysis and comparison of bids shall be made to determine the lowest responsible bidder.
3. When a bidder has been determined to be the lowest and best bid submitted by a responsible bidder, the Board shall proceed to obtain a contract with the lowest responsible bidder.
4. A formal notice of award shall be issued to the bidder notifying the bidder of his/her selection.
5. The bidder shall be told of the time and place designated to sign the contract.
6. If the bidder determined to be the lowest and best bid submitted by the successful bidder is unable to execute a contract, the Board shall proceed to execute a contract with the next responsible bidder. If this bidder is unable to execute a contract, the Board shall continue the process with all responsible bidders, if necessary.
7. After acceptance of the bid and the contract has been signed, a formal notice to proceed shall be forwarded to the contractor authorizing the contractor to begin work.

Section 6 – Real Property. For purposes of this Policy, “Project” shall mean the labor or material necessary for the construction, renovation, or repair of improvements to real property so that the work, when complete, shall be ready for service for its intended purpose and shall require no other work to be a completed system or component.

- A. All contracts for Projects, the cost of which exceeds one hundred thousand dollars, entered into by the SLMPD shall be let to the lowest, responsive, responsible bidder or bidders based on pre-established criteria after publication of an advertisement for a period of ten days or more in a newspaper in the City (such requirement may be satisfied by publication in the St. Louis Journal), in one daily newspaper in the state which does not have less than fifty thousand daily circulation, and on the website of the officer or agency or through an electronic procurement system. For all contracts for projects between ten thousand dollars and one hundred thousand dollars, a minimum of three contractors shall be solicited with the award being made to the lowest responsive, responsible bidder based on pre-established criteria.
- B. The number of such public bids shall not be restricted or curtailed, but shall be open to all persons complying with the terms upon which the bids are requested or solicited unless debarred for cause. No contract shall be awarded when the amount appropriated for same is not sufficient to complete the work ready for service.
- C. Dividing a project into component labor or material allocations for the purpose of avoiding bidding or advertising provisions required by this section is specifically prohibited.

Section 7 – Competitive Bids Waived, Single Source.

- A. The Purchasing Agent may waive the requirement of competitive bids or proposals for supplies or services when the Purchasing Agent has determined in writing that there is only a single feasible source for the supplies or services. Immediately upon discovering that other feasible sources exist, the Purchasing Agent shall rescind the waiver and proceed to procure the supplies or services through the competitive processes as described in this Policy. A single feasible source exists when:
1. Supplies or services are proprietary and only available from the manufacturer or a single distributor; or
 2. Based on past procurement experience, it is determined that only one distributor services the region in which the supplies or services are needed; or
 3. Supplies or services are available at a discount from a single distributor for a limited period of time.
- B. On any single feasible source purchase where the estimated expenditure shall be ten thousand dollars or over, the SLMPD shall post notice of the proposed purchase. Where the estimated expenditure is one hundred thousand dollars or over, the SLMPD shall also advertise the SLMPD's intent to make such purchase in at least two daily newspapers of general circulation in such places as are most likely to reach prospective bidders or offerors and may provide such information through an electronic medium available to the general public at least five days before the contract is to be let. Other methods of advertisement, however, may be adopted by the Purchasing Agent when such other methods are deemed more advantageous for the supplies or services to be purchased. The requirement for advertising may be waived, if not feasible, due to the supplies or services being available at a discount for only a limited period of time.

Section 8 – Competitive Bids Waived, Emergency. The Purchasing Agent, in consultation with the Chief of Police, may waive the requirement of competitive bids or proposals for supplies or services when the Purchasing Agent has determined that there exists a threat to life, property, public health or public safety or when immediate expenditure is necessary for repairs to SLMPD property in order to protect against further loss of, or damage to, SLMPD property, to prevent or minimize serious disruption in SLMPD services or to ensure the integrity of SLMPD records. Emergency procurements shall be made with as much competition as is practicable under the circumstances.

Section 9 – Cooperative Purchasing. The Purchasing Agent may contract directly with other governmental entities for the purchase of supplies or services. The SLMPD may also participate in a cooperative purchasing agreement whereby supplies or services are procured in accordance with a contract established by another governmental entity provided that such contract was established in accordance with the laws and regulations applicable to the establishing governmental entity. Such programs may include "GSA Advantage," "GSA e-Buy," Missouri Buys, USA Buys, or successor sources.

Section 10 – Bid Bonds Prohibited. The SLMPD shall not require a bidder, proposer, or contractor to obtain or procure any surety bond, including but not limited to bid bonds, payment bonds and performance bonds, from a particular insurance or surety company, producer, agent, or broker in connection with any contract for the construction of public works.

Section 11 – General Terms. Except as otherwise set forth in this Policy, all requests for bids and proposals for supplies or services to be purchased shall be made in general terms and by general specifications and not by brand, trade name or other individual mark, provided such article to be purchased can be definitely described without the designation of such brand, trade name or other individual mark.

Section 12 – Missouri Preference, Statutory Preferences, Etc. All bids shall, to the extent applicable, incorporate the Missouri preference requirements found in R.S.Mo. § 34.060, R.S.Mo. § 34.070, and R.S.Mo. § 34.073, statutory preference requirements found in R.S.Mo. § 34.074, R.S.Mo. § 34.076, R.S.Mo. § 34.165, and R.S.Mo. § 34.353, and any other requirements set forth in Chapter 34 which are applicable to the SLMPD and/or Board.

Section 13 – Inventory Lists. The SLMPD shall identify each nonexpendable property item in its possession, as prescribed by the State Auditor, by make, model, serial number and acquisition cost and by affixing a numbered tag or a similar marking to it. The SLMPD shall be responsible for the proper use and retention of this property. The SLMPD shall keep currently an inventory of all this property in the form which shall be prescribed for such an inventory by the State Auditor.

Section 14 – Treaties and Laws of the United States to supersede. Nothing in this Policy is intended to contravene any existing treaty, law, agreement, or regulation of the United States.

Section 15 – No Boycott of goods or services from Israel. The SLMPD shall not enter into a contract with a company to acquire or dispose of services, supplies, information technology, or construction unless the contract includes a written certification that the company is not currently engaged in and shall not, for the duration of the contract, engage in a boycott of goods or services from the State of Israel; companies doing business in or with Israel or authorized by, licensed by, or organized under the laws of the State of Israel; or persons or entities doing business in the State of Israel. This section shall not apply to contracts with a total potential value of less than one hundred thousand dollars or to contractors with fewer than ten employees.

Section 16 – Federal or State Grant Requirements. Any requirement placed by federal or State law or as a condition of grant accepted by the Board, shall be deemed to be an additional requirement to these purchasing rules. However, no such condition shall be imposed as a purchasing requirement unless expressly required by federal or State law or by condition of a grant approved by the Board.

Section 17 – Promulgation of Rules. The Board may adopt rules and regulations relating to the procedure to be followed by SLMPD employees in the preparation and submission of purchasing requests and invoices for purchases not in conflict with this Policy or State statutes.

Section 18 – Police Commissioner Authority to Execute Contracts.

- A. The Police Chief is hereby authorized to sign contracts on behalf of the SLMPD, provided the following criteria are met:
1. The contract has a value of less than to \$100,000.00 per year where such goods or services covered by a category in the budget for the current fiscal year as approved by the Board; or
 2. The contract has a value of greater than \$100,000.00 per year but less than \$500,000.00 per year, where such goods or services covered by a category in the budget for the current fiscal year as approved by the Board, the contract may be placed on the consent agenda for approval by the Board. The contract along with a memorandum giving a brief explanation of the contract shall be sufficient for the Board's agenda. Such contract shall be removed from the consent agenda if any two Board members vote to remove the same and it shall thereafter be voted separately from the remaining consent agenda items.
 3. Any contract for goods or services which is not in the budget for the current fiscal year or which have a value greater than \$500,000.00 per year, shall be placed on the Board's agenda under new business. The contract along with a memorandum giving a detailed explanation of the contract shall be provided to the Board.
- B. The Police Chief shall not have the power to sign any contract pertaining to the purchase or sale of real estate, unless specifically authorized by the Board.
- C. The Police Chief is hereby authorized to execute change orders to contracts including increasing the amount to be expended under the contract provided the following criteria are met:
1. The change order does not exceed ten percent in total of the original contract amount with any previously approved change orders on that contract or \$25,000.00, whichever is lesser.
 2. The change order does not change the general scope of the work.
 3. All change orders approved shall be reported to the Board within two weeks of execution. The report shall include the reason for the change order.

Section 19 – Architectural, Engineering, and Land Surveying Services.

A. Requests for Qualifications.

1. When a project is proposed, the principal department proposing the project shall prepare a description of the project, including the scope of work, the identification

of applicable plans, a timetable and a project budget. This information shall be compiled into a "request for qualifications" for the project.

2. The department principally in charge of the project shall select AELS firms to send a request for qualifications for the project from the Purchasing Agent's list and other sources deemed appropriate. Selection of these AELS firms shall be based upon preliminary review comparing the nature of the job with the experience of the AELS firms and other significant factors.
3. The request for qualification shall set out all criteria for which the firms will be evaluated.
4. Interested AELS firms shall submit responses to the request for qualifications for review by the Purchasing Agent.
5. The Purchasing Agent shall evaluate the responses and if deemed necessary, some or all the submitting AELS firms may be interviewed.
6. If the AELS list of firms currently on file with the Purchasing Agent contains firms which, based upon SLMPD staff's previous experience, meets or exceeds the qualifications for a project, the principal department may choose to select qualified firms from the Purchasing Agent's list with no additional submission from the AELS firms required.

B. ***Selection.*** In evaluating the qualifications of each firm the SLMPD shall use the following criteria:

1. The specialized experience and technical competence of the firm with respect to the type of services required;
2. The capacity and capability of the firm to perform the work in question, including specialized services, within the time limitations fixed for the completion of the project;
3. The past record of performance of the firm with respect to such factors as control of costs, quality of work, and ability to meet schedules;
4. The firm's proximity to and familiarity with the area in which the project is located.
5. Any other criteria deemed appropriate for the services sought which may be lawfully considered.

C. ***Negotiation.***

1. The SLMPD shall select up to three firms that are highly qualified to fulfill the proposed assignment in the best interest of the SLMPD. The firms shall be placed in ranked order.
 2. The firm ranked first shall be asked to prepare a fee proposal based on the written description of the scope services and negotiations shall proceed.
 3. If the SLMPD is unable to negotiate a satisfactory contract with the highest ranked firm selected, negotiations with that firm shall be terminated. The SLMPD shall then undertake negotiations with the second highest ranked firm. If there is a failing of accord with the second firm, negotiations with such firm shall be terminated. The Purchasing Agent shall then undertake negotiations with the third most qualified firm.
 4. If these negotiations prove unsatisfactory, the project shall be restudied and the SLMPD's expectations shall be reexamined before beginning the process again. If the process begins again, the Purchasing Agent shall compile a list of qualified firms and proceed in the same manner.
- D. In the procurement of architectural, engineering or land surveying services, the SLMPD shall encourage firms engaged in the lawful practice of their professions to annually submit a statement of qualifications and performance data to the SLMPD. Whenever a project requiring architectural, engineering or land surveying services is proposed for the SLMPD, the SLMPD shall evaluate current statements of qualifications and performance data of firms on file together with those that may be submitted by other firms regarding the proposed project.

Section 20 – Interim Purchasing Agent. At any time that the SLMPD does not have a Purchasing Agent, the Director of Budget and Finance shall serve as the Interim Purchasing Agent with the same powers, duties, and authority as the Purchasing Agent set forth in this Policy.

Section 21 – Professional Services. Procurement of professional services shall not be required to comply with the requirement of competitive bids or proposals. Procurement of professional services (accounting, legal, and similar) shall be acquired using a Requests for Qualifications procedure substantially similar to the procedures outlined in Section 19 above.

Section 22 – Emergency Legal Services. The General Counsel for the Board may, after consulting with the Director of Budget and Finance, contract for legal services on behalf of the SLMPD without using a Request for Qualifications procedure where there exists an immediate need to protect the legal and/or financial interests of the Board and/or the SLMPD or the rights of the Board and/or SLMPD would be impaired without representation. The General Counsel shall take all agreements for emergency legal services pursuant to this Section to the Board for ratification within sixty (60) days of contracting for those services or, in the case of legal services contracted prior to the implementation of this Section, within thirty (30) days of approval of the date of update of this Procurement Policy.

**RESOLUTION RECOGNIZING PRIOR YEARS OF SERVICE FOR COMMISSIONED
OFFICERS HIRED DURING LOCAL CONTROL
ST. LOUIS BOARD OF POLICE COMMISSIONERS
Resolution No. 2026-01**

WHEREAS, the St. Louis Board of Police Commissioners (“Board”) has determined it to be in the best interest of the Board to adopt the following resolution; and

WHEREAS, Revised Statutes of Missouri Chapter 84 required the Board to initially employ all commissioned employees of the St. Louis Metropolitan Police Department (the “Department”) at the same rank, salary and benefits as they were employed by the City of St. Louis, Missouri (the “City”) immediately prior to the date the Board assumed control; and

WHEREAS, following the Board assuming control of the Department, the Board learned that there were certain commissioned officers who were hired by the City during local control who did not have their previous years of service with the Department recognized by the City when they were rehired (the “Uncredited Officers”); and

WHEREAS, the Board cannot retroactively pay the Uncredited Officers based on their additional years of service with the Department which were not recognized by the City, but desires to recognize their prior years of service with the Department moving forward so that their seniority, length of service, and salary reflect their years of service to the Department, beginning from the time they were probationary officers; and

WHEREAS, the Board desires to, effective with the first pay period for the month of February, 2026, recognize Uncredited Officers years of service with the Department, beginning from the time they were probationary officers; and

BE IT RESOLVED: That, effective with the first pay period for the month of February, 2026, the St. Louis Board of Police Commissioners recognizes the years of service with the Department, beginning at the time the rank of probationary officer was granted, for commissioned officers who were rehired by the City during local control.

BE IT FURTHER RESOLVED: The Director of Budget and Finance and Director of Human Resources are directed to take all such action necessary to: (1) determine which commissioned officers were hired by the City during local control who had previous years of service with the Department (the “Uncredited Officers”); (2) update the employment records for the Uncredited Officers to reflect the years of service with the Department, after the Uncredited Officer was granted the rank of probationary officer; and, (3) update the Uncredited Officers’ rates of pay to reflect the new step the Uncredited Officer would be entitled to based upon the Uncredited Officer’s years of service with the Department, after the Uncredited Officer was granted the rank of probationary officer.

IN WITNESS WHEREOF, the undersigned Commissioners have executed this Resolution effective this 26th day of January, 2026.

Commissioner Brad Arteaga

Commissioner Sonya Jenkins-Gray

Commissioner Edward McVey

Commissioner Chris Saracino

Mayor Cara Spencer

**BEING ALL VOTING MEMBERS OF
THE ST. LOUIS POLICE BOARD OF
COMMISSIONERS**

**RESOLUTION PROVIDING CIVILIAN EMPLOYEES HIRED DURING LOCAL
CONTROL WITH BENEFITS OF EMPLOYEES HIRED UNDER STATE CONTROL
St. Louis Board of Police Commissioners
Resolution No. 2026-02**

WHEREAS, the St. Louis Board of Police Commissioners (“Board”) has determined it to be in the best interest of the Board to adopt the following resolution; and

WHEREAS, Revised Statutes of Missouri Chapter 84 required the Board to initially employ all civilian personnel of the St. Louis Metropolitan Police Department (the “Department”) at the same salary and benefits as they were employed by the City of St. Louis, Missouri (the “City”) immediately prior to the date the Board assumed control; and

WHEREAS, following the Board assuming control of the Department, the Board learned that civilian employees who were hired by the City during local control were not provided with the same employment benefits as civilian employees who were hired prior to local control; and

WHEREAS, the Board cannot retroactively provide benefits to civilian employees who were hired by the City during local control, but desires to provide these civilian employees with the same benefits as civilian employees who were hired before local control; and

WHEREAS, the Board desires to, effective with the first pay period for the month of February, 2026, provide civilian employees hired during local control with the same benefits as civilian employees hired prior to local control including, but not limited to, the health insurance, dental insurance, life insurance, long-term disability insurance, vacation, medical leave, and discretionary holidays provided to employees of the Department who were not hired under local control; and

BE IT RESOLVED: That, effective with the first pay period for the month of February, 2026, the St. Louis Board of Police Commissioners will begin to transition civilian employees hired under local control to the benefits package provided to employees hired prior to local control including, but not limited to, the health insurance, dental insurance, life insurance, long-term disability insurance, vacation, medical leave, and discretionary holidays provided to employees of the Department who were not hired under local control (the “Police Benefits Package”).

BE IT FURTHER RESOLVED: The Director of Budget and Finance and Director of Human Resources are directed to take all such action necessary to: (1) begin providing civilian employees hired during local control with the vacation, medical leave, and discretionary holidays of the Police Benefits Package effective with the first pay period for the month of February, 2026; (2) as soon as possible following passage of this Resolution, begin providing civilian employees hired after local control with the health insurance, dental insurance, life insurance and long-term disability insurance benefits of the Police Benefits Package; and, (3) ensure future civilian employees of the Department are, to the extent possible, provided the Police Benefits Package.

IN WITNESS WHEREOF, the undersigned Commissioners have executed this Resolution effective this 26th day of January, 2026.

Commissioner Brad Arteaga

Commissioner Sonya Jenkins-Gray

Commissioner Edward McVey

Commissioner Chris Saracino

Mayor Cara Spencer

**BEING ALL VOTING MEMBERS OF
THE ST. LOUIS POLICE BOARD OF
COMMISSIONERS**