

AMENDED MEETING AGENDA
ST. LOUIS BOARD OF POLICE COMMISSIONERS
POLICE HEADQUARTERS
1915 OLIVE STREET, ST. LOUIS MISSOURI 63103

Wednesday, October 8, 2025 at 9 am

Public notice is hereby given that the St. Louis Board of Police Commissioners will meet on October 8th 2025 at 9 am to discuss and act upon the matters on this agenda as follows:

1. Call to Order – Board Attorney
2. Roll Call – Board Attorney
3. Pledge of Allegiance – Board Attorney
4. Approval of August 6, 2025 Minutes – Board Attorney
5. Board Elections – Board Attorney
 - a. President
 - b. Vice President
 - c. Secretary
 - d. Treasurer
6. Committee Appointments – Board President
 - a. Labor Management
 - b. Litigation
 - c. Budget, Finance and Audit
7. Committee Reports
 - a. Budget, Finance and Audit
 - i. Meeting Report (August 21, 2025, September 5, 2025 and September 25, 2025)
 - ii. Resolution Requesting Transfer of Certain Human Resources Positions from the City of St. Louis to the Department

- iii. Resolution Authorizing the Department to be Treated as a County Office for Purposes of Oracle System
 - iv. Resolution to Adopt a Travel Policy
 - v. Next Meeting – TBD
- b. Labor Management
 - i. Meeting Report (August 21, 2025, August 28, 2025 and September 8, 2025) – Rule 7 Update
 - ii. Next Meeting – TBD
- c. Litigation
 - i. Meeting Report (August 26, 2025 and September 26, 2025)
 - ii. Next Meeting – TBD
- 8. New Business – Board President**
 - a. Resolution to Adopt a Procurement Policy
 - b. Resolution to Approve Purchasing Agent Position
 - c. Resolution to Restore Budget and Finance Director Title
 - d. Resolution to Adopt a Public Comment Policy
 - e. Resolution to Adopt a Surplus Property Policy
 - f. Contract Approvals – Tim Sullivan
 - i. IDEMIA Agreement
 - ii. ORACLE – Support Agreement
 - iii. ORACLE – PeopleSoft Agreement
 - iv. Crime Lab Grant
 - v. Coverdell Lab Grant
 - vi. Washington University Training Agreement
 - vii. Oracle Public Sector Agreement

- viii. MODOT Hazardous Moving Vehicles Grant
- ix. MODOT Distracted Driver Grant
- x. MODOT Impaired Driver (DWI) Grant
- xi. Environmental Operations Agreement
- xii. Subsentio Agreement
- xiii. Children’s Advocacy Center Memorandum of Understanding
- xiv. EATON Agreement
- xv. Resolution Approving Certain Contracts
- g. Resolution to Adopt Board Policies
 - i. Adopt Grievance Board Policy
 - ii. Adopt Equal Employment Opportunity (EOO) Board Policy
 - iii. Adopt Reasonable Accommodation Board Policy
 - iv. Adopt Family and Medical Leave Program
- h. Resolution to Approve Human Resources Director Job Description
- i. Resolution Transferring Certain Employees from the Academy and Internal Affairs Department to Human Resources
- j. Resolution Authorizing New Department Employees
- k. Resolution Requesting Transfer of Certain Legal Positions from the City of St. Louis to the Department
- 9. Chief’s Report – Chief Tracy**
 - i. Update on Crime Statistics Reporting to State
- 10. Announcements**
- 11. Vote to Enter Executive Session Following Adjournment (Closed Meeting)**
- 12. Adjournment – Board President**

13. Executive Session (Closed Meeting) – R.S.Mo. 610.021(1) Legal actions, causes of action, or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys; and R.S.Mo. 610.021(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment.
14. **PERSONS REQUIRING AN ACCOMMODATION TO ATTEND AND PARTICIPATE IN THE ST. LOUIS BOARD OF POLICE COMMISSIONERS MEETING SHOULD CONTACT ASHTON WOFFORD AT (636) 778-9810, AT LEAST TWO (2) BUSINESS DAYS PRIOR TO THE MEETING.**

PUBLIC NOTICE
EXECUTIVE SESSION (CLOSED MEETING)
ST. LOUIS BOARD OF POLICE COMMISSIONERS
POLICE HEADQUARTERS
1915 OLIVE STREET, ST. LOUIS MISSOURI 63103

Wednesday, October 8, 2025

Public notice is hereby given that the St. Louis Board of Police Commissioners will meet on October 8, 2025, following the end of the Board's open meeting, which is scheduled to begin at 9 am, to discuss and act upon the matters on this agenda as follows:

The purpose of this meeting is to provide the opportunity for confidential communication by/among the Board's elected officials, their Board Attorney, and appropriate St. Louis Metropolitan Police Staff.

The discussion during this Executive Session is scheduled to include the following:

R.S.Mo. § 610.021(1) Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body or its representatives and its attorneys. However, any minutes, vote or settlement agreement relating to legal actions, causes of action or litigation involving a public governmental body or any agent or entity representing its interests or acting on its behalf or with its authority, including any insurance company acting on behalf of a public government body as its insured, shall be made public upon final disposition of the matter voted upon or upon the signing by the parties of the settlement agreement, unless, prior to final disposition, the settlement agreement is ordered closed by a court after a written finding that the adverse impact to a plaintiff or plaintiffs to the action clearly outweighs the public policy considerations of section 610.011, however, the amount of any moneys paid by, or on behalf of, the public governmental body shall be disclosed; provided, however, in matters involving the exercise of the power of eminent domain, the vote shall be announced or become public immediately following the action on the motion to authorize institution of such a legal action. Legal work product shall be considered a closed record.

R.S.Mo. § 610.021(13) Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment, except that this exemption shall not apply to the names, positions, salaries and lengths of service of officers and employees of public agencies once they are employed as such, and the names of private sources donating or contributing money to the salary of a chancellor or president at all public colleges and universities in the state of Missouri and the amount of money contributed by the source.