#### Attachment 2

# Notification to Public/Beneficiaries/Participants of Title VI Policy/Plan

# TITLE VI PROGRAM

It is the policy of the St. Louis Board of Police Commissioners and St. Louis Metropolitan Police Department (SLMPD) to uphold and assure full compliance with the requirements of Title VI of the Civil Rights Act of 1964 and other non-discrimination authorities.

Title VI and related non-discrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, or disability be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance.

The Title VI Civil Rights Program includes a Complaint and Investigation process. For background on the Title VI program watch the video produced by the United States Department of Justice:

Understanding and Abiding by Title VI of the Civil Rights Act of 1964

lep\_gov/video/understanding-and-abiding-title-vi-civil-rights-act-1964

For more information on the St. Louis Board of Police Commissioners, Title VI program, contact:

Title VI Coordinator Police Headquarters 1915 Olive Street, Room 773 St. Louis, MO 63103

Or Via Email at LegalMailBox@slmpd.org

# COMPLAINT INITIATION

Complaints must be filed within 180 days after the date of the occurrence.

Any person who believes he or she has been excluded from the participation in, denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance based on race, color, national origin, sex, age, or disability, may file a complaint with the Title VI Coordinator, St. Louis Metropolitan Police Department, 1915 Olive Street, Room 773, St. Louis, MO 63103;

Complaints may be filed by email at <u>LegalMailbox@slmpd.org</u>. Or they may be sent by regular mail or in person at Police Headquarters, 1915 Olive Street, St. Louis, Room 773, MO 63103 or in person at any of the three Area Patrol Division Stations:

North Patrol Division 4014 Union St. Louis, Mo 63115

South Patrol Division 3157 Sublette St. Louis, MO 63139

Central Patrol Division 919 North Jefferson St. Louis, Mo 63106

# SLMPD Title VI Civil Rights Program Documents

Title VI Policy Statements

Title VI Assurances

Title VI Procedural Instruction

Notice to Public of Rights Under Title VI Information

Complaint Form (English)

Limited English Proficiency (LEP) Procedural Instruction (Coming soon)

#### Additional Resources

Missouri Department of Transportation Title VI:

https://www.modot.org/title-vi

U.S. Department of Transportation - Civil Rights https://www.transportation.gov/civil-rights

# Attachment 3

# Notification to Public/Beneficiaries/Participants of Title VI Policy/Plan Posted in Public Area of Police Headquarters and Area Stations

# TITLE VI CIVIL RIGHTS PROGRAM

St. Louis Board of Police Commissioners

It is the policy of the St. Louis Board of Police Commissioners to uphold and assure full compliance with the requirements of Title VI of the Civil Rights Act of 1964 and other non-discrimination authorities.

Title VI and related non-discrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, or disability be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance.

Any person who believes he or she or they have been excluded from the participation in, denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance based on race, color, national origin, sex, age, or disability, may file a complaint with Title VI Coordinator, St. Louis Metropolitan Police Department, 1915 Olive Street, Room 773, St. Louis, MO 63103:

Complaint Forms may be obtained and may be filed at any of the three Area Patrol Division Stations:

North Patrol Division 4014 Union St. Louis, Mo 63115

South Patrol Division 3157 Sublette St. Louis, MO 63139

Central Patrol Division 919 North Jefferson St. Louis, Mo 63106

Complaint forms also may be obtained online at SLMPD.ORG at slmpd.org/civilrights/ and they also may be filed by email at LegalMailbox@slmpd.org.

Complaints must be filed within 180 days after the date of the occurrence.